

Student Catalog

Rev and Effective.

08/28/2019

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Welcome to the International Institute of Cosmetology (IIC)

The International Institute of Cosmetology, furthermore known in this document as “IIC”. The International Institute of Cosmetology’s Student Catalog provides you with the rules and regulations that apply to all students attending IIC campuses, as well as additional information to reference throughout your schooling. Please take the time to read it carefully and make sure you thoroughly understand it. All students receive an orientation lecture at the beginning of class on the first day of School. During orientation, many details regarding your enrollment and attendance at the School will be explained to you. Please pay careful attention and feel free to ask the Director of Education any questions you may have.

Note: The rules and policies in this catalog and as represented on any addendums to the catalog may change without notice.

Mission Statement

Our mission is to provide the highest level of education in the growing beauty industry, using interactive learning tools, while preparing students for employment. Our belief is,

“Our Success Depends on Your Success™”
– Carmelo Gugliotti
IIC Founder

Empowering through Education

The International Institute of Cosmetology is about you. We believe in people and their potential to take a passion for the crafts of cosmetology and esthetics and elevate them to an art. We are committed to our mission of empowering you—the next generation of beauty professionals—with education that allows you to design the career you want.

At the core of our education is teaching you the why behind the how of cosmetology and esthetics through the Pivot Point curriculum. Pivot Point trained professionals have knowledge beyond the basics that will make them confident and competitive in our industry. Because Pivot Point is about helping you become the artist you are meant to be, we teach you to see, think, create and adapt to any client or situation.

The IIC Difference

Your training isn’t about one product line or personality, it’s about elevating your skills to the highest level of artistic creativity. The International Institute of Cosmetology's devotion to hairdressing, skincare, evolution, acquisition of knowledge and personal success of each one of our students is what makes this school stand out among the rest.

Careers in the Beauty

The following are some examples of career opportunities available to you upon completion of your training at the International Institute of Cosmetology. Please note that the list below is not intended to represent all career opportunities available. *Although placement assistance is provided, employment is not guaranteed.*

Cosmetology Opportunities:

- Hair Designer
- Salon Owner
- Color Specialist
- Nail Technician
- Salon Manager
- Salon Trainer

Esthetic Opportunities:

- Esthetician
- Makeup Artistry
- Medical Support
- Spa Services
- Spa Manager

- Spa Trainer
- Spa Owner

Travel Opportunities (for both areas):

- Platform Artist
- Competition
- Cruise Ship's Hair Designer

Glamorous Opportunities (for both areas):

- TV/Motion Picture Designer
- Celebrity Designer

Scientific Opportunities (for both areas):

- Manufacturer's Representative
- Research Assistant

Educational Opportunities (for both areas):

- *Corporate Educational Director
- *School Director
- *School Faculty
- *Educational Consultant

By choosing a profession in the Cosmetology and/or Esthetics field, you can be sure of a rewarding, creative and exciting future. To really reach the top and make the best use of your talents and artistry, you will need an exceptional education. IIC will offer you just that. EDUCATION THAT WORKS!

***May require additional certification or licensure**

Occupation and Program Information

The International Institute of Cosmetology is required to disclose Standard Occupation Codes (SOC) of each program. Please see the SOC program links to the Career Occupational Guides of each program offered at IIC.

A number of factors, including the size and location of the salon or spa, clients' tipping habits, own work ethic and competition from other barber shops, salons and spas; determine the total income of cosmetologists and Estheticians. Professionals may receive commissions based on the price of the service, or a salary based on the number of hours worked, and many receive commissions on the products they sell. Initiative and ability to attract and hold regular clients also are key factors in determining earnings.

Estheticians

www.bls.gov/oes/current/oes395094.htm

Standard Occupational Classification Code (SOC) 39-5094.00.

<http://www.onetonline.org/link/summary/39-5094.00>

Cosmetologists/Hairdressers

www.bls.gov/oes/current/oes395012.htm

Standard Occupational Classification Code (SOC) 39-5012.00.

<http://www.onetonline.org/link/summary/39-5012.00>

Continuing Education Requirements

As the beauty industry continues to change with new designs, techniques and products, education should be kept current. Additional training can be offered from vendors, beauty shows and institutions like the International Institute of Cosmetology. Some classes are offered at IIC periodically and students /graduates interested should visit the admissions department for more information.

Industry Demands

Cosmetologists and Estheticians work in clean surroundings with good lighting and ventilation. Good health, manual dexterity and stamina are needed. Beauty professionals are on their feet for most of their career. Prolonged exposure to some hair and nail chemicals may cause irritation, so protective clothing, such as plastic gloves or aprons, may be worn. 40-hour work week is the norm, but longer hours may be necessary.

Safety

Many products used in hairdressing/beauty salons are classed as hazardous substances. Some products, such as shampoos, are not classified as "hazardous" but may still cause adverse health effects such as dermatitis.

Specific control measures – hairdressing/esthetics

- Do not use products that are known to contribute to dermatitis or cause sensitisation, such as:

- formaldehyde/formalin (present in low concentration in some shampoos as a preservative and some treatments)
 - p-phenylene diamine and paratoluene diamine (present in some hair colours and tints – also known as PPD and PTD)
 - glycerol monothioglycolate (present in some "acid" permanent wave solutions – also known as GMTG)
 - thioglycolic acid (present in some hair straighteners)
- Do not use nickel-plated equipment with permanent wave solutions containing ammonium thioglycolate. Use high quality stainless steel or plastic equipment.

In order to protect the general public; State laws, rules, regulations, and/or standards apply to this field. All persons working in the beauty field are responsible for maintaining a level of understanding and are required to practice according to current law as well as adhere to changes in law. The state is not required to directly notify any person or entity of changes in the law and/or changes to standards.

Governing Bodies

Accrediting Agency

IIC-Wethersfield (main campus) and IIC-Plainville (additional location) are accredited with NACCAS, National Accrediting Commission of Career Arts & Sciences, Inc. NACCAS is recognized by the United States Department of Education as a national accrediting agency for Cosmetology and related studies. If a need should arise or to check IIC's status, contact:

National Accrediting Commission of Career Arts & Sciences, Inc.
 3015 Colvin Street
 Alexandria, VA 22314
 Ph: (703) 600-7600 Fx: (703) 379-2200
www.naccas.org

State of CT School Licensing

CT Department of Public Health
 410 Capitol Ave
 Hartford, CT 06134
 (860) 509-8000

State Authorization

Office of Higher Education
 450 Columbus Boulevard, Suite 707
 Hartford, CT 06103

(860) 947-1816
www.ctohc.org

Veterans Information

The International Institute of Cosmetology has been approved by the Connecticut State Approving Agency to train eligible veterans and their dependents. Please contact the VA hotline with any questions at 1(888) 442-4551.

In accordance with Title 38 US Code 3679 subsection (e), this school adopts the following additional provisions for any students using U.S. Department of Veterans Affairs (VA) Post 9/11 G.I. Bill® (Ch. 33) or Vocational Rehabilitation and Employment (Ch. 31) benefits, while payment to the institution is pending from the VA. This school will not:

- Prevent the students enrollment;
- Assess a late penalty fee to;
- Require student secure alternative or additional funding;
- Deny their access to any resources (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

However, to qualify for this provision, such students may be required to:

- Provide Chapter 33 Certificate of Eligibility (or its equivalent) or for Chapter 31, VA VR&E's contract with the school on VA Form 28-1905 by the first day of class.
 - ❖ Note: Chapter 33 students can register at the VA Regional Office to use E-Benefits to get the equivalent of a Chapter 33 Certificate of Eligibility. Chapter 31 student cannot get a completed VA Form 28-1905 (or any equivalent) before the VA VR&E case-manager issues it to the school.
- Provide written request to be certified;
- Provide additional information needed to properly certify the enrollment.

Financial Aid Approval

IIC is certified by the United States Department of Education to offer Federal Financial Aid to students that qualify. Some financial aid options available are: Pell grants, subsidized Stafford loans, unsubsidized Stafford loans, and parent plus loans. For information on financial aid please contact the financial aid department at IIC.

United States Department of Education

U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202
(800)872-5327 www.ed.gov

Professional Affiliations

The *International Institute of Cosmetology* is a member and in good standing with the following associations:

American Association of
Cosmetology Schools (AACS)
9927 E. Bell Rd. Suite 110
Scottsdale, AZ 85260
800-831-1086
www.beautySchools.org

Pivot Point International, Inc.
8725 Higgins Road Suite 700
Chicago, IL 60631
(847)866-0500
www.pivot-point.com

Career Educators Alliance (CEA)
9927 E. Bell Rd. Suite 110
Scottsdale, AZ 85260
800-831-1086
www.beautyeducators.org

Organisation Mondiale Coiffure (OMC)

36, Rue Du Sentier
75082 Paris Cedex 02 / FR
33/1.42.61.59.09
www.omchairworld.com

Educational Facilities

Wethersfield

The International Institute of Cosmetology is located at 632 Silas Deane Hwy, Wethersfield, CT 06109. IIC-Wethersfield was established in 2002, since then many additions and remodels have been made, allowing our facility to stay modern the last of which was done in July of 2016. Parking can be found on site both in the rear, side of the building and IIC leases parking spaces from an adjacent property. Public transportation is easily accessed from this location, with a bus stop a few blocks away. The Facility consists of more than 7900 square feet and includes offices, student salon area, dispensary, lunch room, practical room, classrooms and a soothing skin care area.

Our two classrooms are mainly used for theory work. They are both well-lit and ventilated. The classrooms contain ample seating, desks, whiteboard, modern audio-visual equipment, and storage cabinets.

The student salon area for Cosmetology consists of stations for student practice on clients. During slow times, students are allowed to work on mannequins in this area as well. The student salon area includes sinks with hot and cold running water and electrical outlets. The waxing area, dispensing area, time-clock and educator's office are located adjacent to the student salon area.

The practical area is used for all student mannequin work. It contains space for student's mannequin stands, as well as a spacious room layout. The practical area also contains sinks with hot and cold running water and electrical outlets.

The Esthetics wing contains facial beds, pedicure chairs, manicure tables, make-up stations, and plenty of seating as well as storage cabinets.

Student lockers and locks are provided by IIC upon request to students for securing any personal belongings.

Plainville

The International Institute of Cosmetology is located at 65 Whiting Street, Plainville, CT 06062. IIC-Plainville was established in 2010. This facility includes stainless steel stations, dimazons spread out throughout the school, granite counters, etc. Parking spaces can be found on site both in the rear and side of the building; free street parking is also available. Public transportation is easily accessed from this location, with a bus stop a few blocks away. The facility consists of roughly 10,000 square feet and includes offices, student salon area, dispensary, lunch room, practical room, library, and a soothing manicure/pedicure area.

Our three classrooms are mainly used for theory work. They are well-lit and ventilated. The classrooms contain ample seating, desks, whiteboard, modern audio-visual equipment, and storage cabinets.

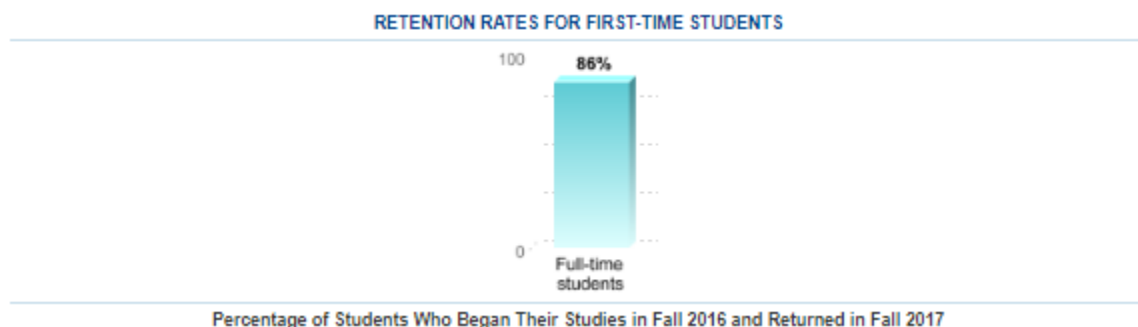
The student salon area consists stations for student practice on clients. During slow times, students are allowed to work on mannequins in this area as well. The student salon area includes sinks with hot and cold running water and electrical outlets.

The manicure/pedicure area contains pedicure chairs, manicure tables, and plenty of seating as well as storage cabinets.

Students can lock their belongings in either their allocated stations or designated locker. Each station contains storage for student equipment and books.

Student Outcome

Retention Rate – Percent of Students who began studying in Fall 2016 and returned Fall 2017.



Placement Rate – Percentage of 2017 graduates eligible for employment who actually found employment in field as of submission of NACCAS annual report in Fall 2018.

Cosmetology 1500hr: **75.30%**
Esthetics: **74.28%**
Cumulative: **75.00%**

Graduation Rate – Percentage of students scheduled to graduate in 2017 who actually graduated as of submission of NACCAS annual report in Fall 2018.

Cosmetology 1500hr: **92.04%**
Esthetics: **92.10%**
Cumulative: **92.06%**

The graduation rate does not reflect the students who may have transferred out and graduated due in part to the training provided by the International Institute of Cosmetology; nor does it show those who may have graduated their program at the School after the designated reporting period. A student is not considered a graduate even if they have completed all education requirements if they have an outstanding balance.

Licensure Rate – Number of students who took the State Board licensing exam for the first time in 2017 divided by number of students who passed.

Cosmetology 1500hr: **97.40%**

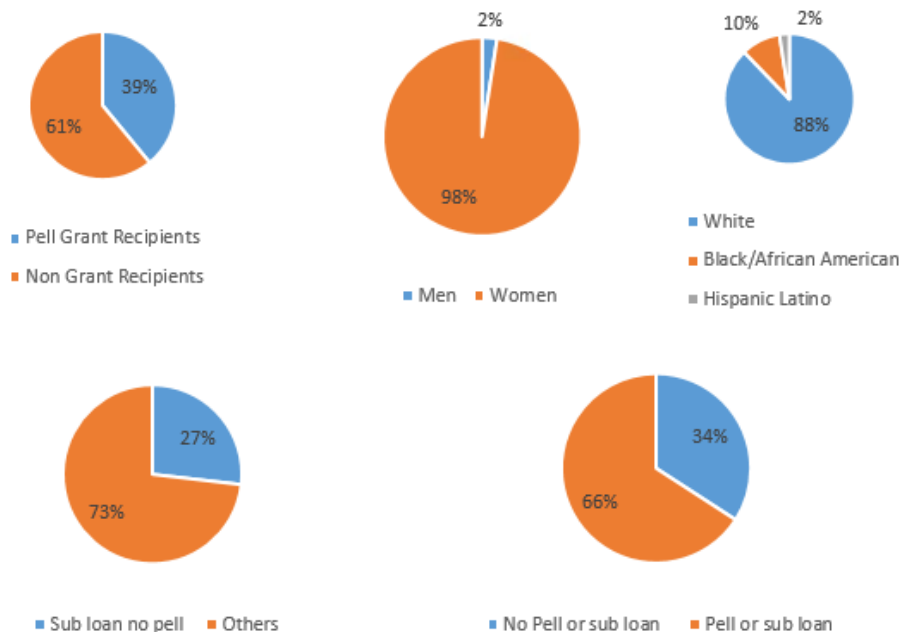
97.40% of IIC graduates taking the CT Cosmetology State Board Exam passed.

Esthetics: **N/A** (CT hasn't had licensing available. CT has licensing available starting in 2020, until then it may be a barrier for employment)

IPEDS Graduation Rate of students who began their studies in 2014/2015 –The overall graduation rate is also known as the "Student Right to Know" or IPEDS graduation rate. It tracks the progress of students who began their studies as full-time, first-time degree- or certificate-seeking students to see if they complete a degree or other award such as a certificate within 150% of "normal time" for completing the program in which they are enrolled. Note that not all students at the institution are tracked for these rates. Students who have already attended another postsecondary institution, or who began their studies on a part-time basis, are not tracked for this rate.

IPEDS Graduation Rate Demographics

Cosmetology 1500hr: **84%**



Each year, prior to November 30, the Financial Aid Director and the Dean of Students compiles the student outcome ratios for the prior calendar year. This data is also submitted to the NACCAS annual report.

Median Loan Debt

Federal student loan debt: \$9,833.00
 Private loan debt: \$0.00
 Institutional financing plan debt: \$0.00

College Navigator

The Department of Education has a website that collects many of the schools statistics. Our school can be viewed on the following link.

https://nces.ed.gov/globallocator/col_info_popup.asp?ID=457341

Textbooks

The following textbooks must be purchased for each program. The textbooks may be ordered from IIC. The purchase of these textbooks is in addition to the stated tuition fees. For students starting prior to 9/1/2019, total textbook price for The Pivot Point Designers Approach Bundle which includes; the designers approach book set, cosmetology fundamentals, study guide, exam prep, and LAB key is \$870.00. Students starting after 9/1/2019, total textbook price for The Pivot Point Fundamentals: Cosmetology Bundle which includes; the complete fundamentals cosmetology book set, study guide, exam prep, and LAB key is \$331.00. Salon fundamentals

textbook and study guide for Esthetics is \$132.00. All students receive necessary books and supplies on the first day of school.

Cosmetology and Esthetics:

Textbook Name	Product	Copyright	Edition	ISBN
Pivot Point Fundamentals: Cosmetology	Coursebook Set	2016	1	978-1-940593-56-2
Pivot Point Fundamentals: Cosmetology	CB Set & SSG	2016	1	978-1-940593-58-6
Pivot Point Fundamentals: Cosmetology	CB Set, SSG & LEP	2016	1	978-1-940593-59-3
Pivot Point Fundamentals: Cosmetology	Studyguide	2016	1	978-1-940593-52-4
Pivot Point Fundamentals: Cosmetology	Exam Prep	2016	1	978-1-940593-54-8
Pivot Point Fundamentals: Cosmetology Life Skills	Coursebook	2016	1	978-1-940593-40-1
Pivot Point Fundamentals: Cosmetology Science	Coursebook	2016	1	978-1-940593-41-8
Pivot Point Fundamentals: Cosmetology Business	Coursebook	2016	1	978-1-940593-42-5
Pivot Point Fundamentals: Cosmetology Client-Centered Design	Coursebook	2016	1	978-1-940593-43-2
Pivot Point Fundamentals: Cosmetology Sculpture	Coursebook	2016	1	978-1-940593-44-9
Pivot Point Fundamentals: Cosmetology Hair Design	Coursebook	2016	1	978-1-940593-45-6
Pivot Point Fundamentals: Cosmetology Long Hair Design	Coursebook	2016	1	978-1-940593-46-3
Pivot Point Fundamentals: Cosmetology Wigs & Hair Additions	Coursebook	2016	1	978-1-940593-47-0
Pivot Point Fundamentals: Cosmetology Color	Coursebook	2016	1	978-1-940593-48-7
Pivot Point Fundamentals: Cosmetology Perm & Relax	Coursebook	2016	1	978-1-940593-49-4
Pivot Point Fundamentals: Cosmetology Skin	Coursebook	2016	1	978-1-940593-50-0
Pivot Point Fundamentals: Cosmetology Nails	Coursebook	2016	1	978-1-940593-51-7
Color, A Designer's Approach	Coursebook	2013	3	978-1-937964-29-0
Cosmetology Fundamentals, A Designer's Approach to Career Success	Coursebook	2013	3	978-1-937964-35-1
Cosmetology Fundamentals, A Designer's Approach to Career Success	Studyguide	2013	3	978-1-937964-38-2
Cosmetology Fundamentals, A Designer's Approach to Career Success	Exam Prep	2013	3	978-1-937964-44-3
Hair Design, A Designer's Approach	Coursebook	2013	3	978-1-937964-30-6
Salon Success: A Learning Guide for Career Advancement	Coursebook	2013	3	978-1-937964-52-8
Sculpture, A Designer's Approach	Coursebook	2013	3	978-1-937964-22-1
Texture, A Designer's Approach	Coursebook	2013	3	978-1-937964-39-9

Salon Fundamentals Esthetics	Coursebook	2004	2	978-0-9742723-1-3
Salon Fundamentals Esthetics	Studyguide	2004	2	978-0-9742723-7-5

Admissions Requirements and Procedures

The International Institute of Cosmetology seeks to fulfill students' dream of becoming a beauty professional. The International Institute of Cosmetology is a private open enrollment school that requires a wonderlic assessment. Admission is determined on a case-by-case basis. IIC reserves the right to change scheduled start dates and/or class schedule without prior notice. Schedules vary depending upon the program.

High School Diplomas/Transcripts

The Department of Education and our accreditation agency requires IIC to evaluate all high school diplomas or transcripts. All High School diplomas and/or transcripts are required to have a valid post-secondary school name and must not be in any fashion a "diploma mill", a date of graduation, and may need a signature from a principal or superintendent. If the admissions department is given a high school diploma that might be questionable; the student may be asked to provide more information or may be denied acceptance to school. If the student has a high school diploma or transcript from a foreign country, it is the students responsibility to have it translated and be evaluated as an equivalent to a U.S. high school diploma, if applicable.

GED Programs

IIC accepts GED in lieu of a high school diploma. For Information in obtaining a GED please visit <https://portal.ct.gov/SDE/Adult-Ed/GED/Getting-a-GED-in-Connecticut> .

Home School Information

Home schooled students must provide documentation to demonstrate compliance with one of the following requirements. 1) Obtain written documentation from the school district or state that shows that the student's secondary school education was in a home school that state law treats as a home or private school. 2) if the state the home schooled student was educated in issues a secondary school completion credential, the prospective student must provide this credential.

Also, if the state requires a parent to register their child with the local school district to be home schooled, a copy of the approval to home school must be provided. Additionally, a letter from a 3rd party verifying completion of home-schooling.

Foreign Diplomas Information

All students who provide a foreign diploma or official transcripts for the purpose of enrollment will be required to have the document translated and certified. They must also provide verification that the document is equivalent to a U.S. high school diploma. The following websites can assist in that process:

- www.naces.org/members.htm (this website provides a list of companies that will translate)
- www.wes.org/application/faq.asp
- www.spantran.com/students-and-graduates
- www.themarketinganalysts.com

ACE GRANTS

At times IIC offers Ace Grant Scholarships for specific start dates and set deadlines that are listed in the Ace Grant Application and Guidelines packet, provided to students in their admissions tour folder. Please note that these will only be provided in the tour folder if it is applicable for the next start date at that point in time. The Ace Grant is an internal scholarship that reduces the tuition cost for the student. The dollar amount of the ace grant varies from class start to class start, so information on the amount of the Ace Grant would be listed in the Ace Grant guidelines form, located in the tour folder. If students complete the items required for the Ace Grant listed on the guidelines form, they will be granted the scholarship. Additionally, at times IIC may offer a Ace Grant to the next start date if the prior class is full.

Process for New Students only

To be considered for admission as a regular student to any program, a prospective student must complete the following requirements, please note IIC does not accept Ability to Benefit (ATB) students:

- Complete a School visitation and a personal interview with an Admissions Representative.
- Complete a Student Enrollment Application
- Pay an application fee of \$50
- Take assessment
- Essay
- Pay a registration fee of \$150
- Non-Private Pay students are required to make a \$500 down payment to cover part of equipment costs.
- Private pay students are required to make a down payment to application/registration fees, books, tools, taxes, and part of the tuition of \$3900 (Cosmetology students) \$2500 (Esthetics students). In form of cash, check or credit card.
- Title IV students are asked to submit all verification information shall it be needed within 2 weeks of verification notification or prior to start date (the lesser of the two).
- Complete and sign an Enrollment Agreement
- Be above the age of 17.
- Must be a High School Graduate, or have obtained a General Educational Development (GED) certificate. Home-Schooled students may be eligible for enrollment if they meet state law standards, certificate of completion, and have a 3rd party sign a statement

- verifying completion of home-schooling (more information below). (Not required for Makeup students)
- Submit a copy of his/her High School diploma/Official Transcripts or equivalent, GED certificate, or home school certification. (Not required for Makeup students)
 - Submit a copy of all of the following: Proof of date of birth (driver's license or birth certificate) social security card, two 2x2 size photos (cosmetology only), and a completed medical form.

Re-Enrollment

All students requesting to be considered for re-admittance must follow the policies and procedures listed below:

1. To be considered for re-enrollment student must follow all guidelines depicted in the re-enrollment application packet (Form IIC_552), which includes submitting the application request along with an essay, and a check for \$50.00. Approval for re-enrollment is determined by IIC's Advising Counsel.
2. Upon approval for re-enrollment by IIC's Advising counsel the student wishing to re-enroll must fulfill his/her financial responsibility of the prior enrollment based on the withdrawal and settlement policy.
3. If a student re-enrolls prior to 180 calendar days from their last day attended (LDA), he/she must pay any overtime charges that have accumulated up until their LDA (if applicable), prior to commencing classes. This is calculated by subtracting the students makeup hours by the absent hours and comparing it to the 15% extra time given to students in the enrollment agreement. Note that Title IV does not cover overtime charges. When payment is made on the overtime, the student will complete an enrollment agreement with a new start/end date and will be given a new 15% overtime buffer.

If a student re-enrolls after 180 calendar days from their LDA, he/she will be treated as a transfer student and will be charged the current hourly tuition rate for the hours needed to graduate.

4. The student must submit a \$150.00 re-registration fee.
5. An appointment must be made with the Dean of Students and Director of Education to evaluate if credit will be given for student's previous test scores and practical assignments.
6. An appointment must also be made to make acceptable payment arrangements.

All of the above must be completed and is to be submitted to the Dean of Students for approval. The re-admittance process may take approximately 4 to 6 weeks; student will be notified by

mail. Space is limited. Re-admittance will only be accepted when space is available. New students are granted priority.

Transfer Policy (not allowed for Esthetics, Refresher, or Makeup Programs)

IIC does not recruit students who are currently enrolled in another School. Transfers are only accepted for the Cosmetology Program. All students seeking a transfer into IIC come at their own will and want to join IIC. A person transferring from another Cosmetology School to the IIC must meet the following Transfer Admission Requirements:

- Complete a School visitation and a personal interview with an Admissions Representative.
- Complete a Student Enrollment Application
- Pay an application fee of \$50
- Take assessment
- Essay
- Pay a registration fee of \$150
- Title IV students are asked to submit all verification information shall it be needed within 2 weeks of verification notification or prior to start date (the lesser of the two).
- Complete and sign an Enrollment Agreement
- Be above the age of 17.
- Must be a High School Graduate, or have obtained a General Educational Development (GED) certificate. Home-Schooled students may be eligible for enrollment if they meet state law standards, certificate of completion, and have a 3rd party sign a statement verifying completion of home-schooling.
- Submit a copy of his/her High School diploma/Official Transcripts or equivalent, GED certificate, or home school certification.
- Submit Transcript and Affidavit of Hours for prior education.
- Submit a copy of all of the following: Proof of date of birth (driver's license or birth certificate) social security card, two 2x2 size photos, and a completed medical form.
- Prior school tools must be reviewed by IIC and additional Tool kit and educational materials may be required.

IIC reserves the right to deny or accept all, part, or none of the hours credited at another institution based on personal interview, practical evaluations and/or theory evaluation. IIC cannot guarantee transferability of clock hours without an affidavit of hours from prior School. An educator will evaluate the prospective transfer student. Evaluation will include but is not limited to the applicant's comprehension, ability, and speed. If accepted, the transfer student will then be placed into the level of learning deemed necessary to maintain satisfactory progress. Credit will be given for clock hours earned from other institutions in accordance with the results of the evaluation. Assessments will be used to evaluate the student's knowledge of material. There is a 750 hour minimum requirement to attend IIC. The hourly credit applied for all transferred hours

is at current hourly rate. Transfer students are subject to all standards and policies in effect at IIC. There is a \$75.00 fee each time a student transfers to a different IIC campus.

For those students transferring out of IIC, IIC does not guarantee that hours completed will transfer into another school. Transfer policy is subject to change.

Satisfactory Academic Progress (SAP) Policy

The following SAP policy applies to all Title IV and Non-Title IV students. In order to be considered to be in SAP all students regardless of their program and/or attendance schedule must meet IIC's policy regarding academics and attendance at the time of official progress evaluations. Unofficial reviews of progress are not used when determining the student's official satisfactory progress but will be used to advise the student toward meeting the standard by the time of official review. Various components of the satisfactory progress policy may differ by program type and/or as identified in this policy. The SAP policy is issued to students prior to enrollment via the student catalog.

The International Institute of Cosmetology's minimum satisfactory progress standards for official determination are:

- 75% cumulative theory and practical
- 80% (for students starting between 1/1/2017-12/31/2017), 75% (for students starting before 1/1/2017, and after 1/1/2018) cumulative rate of attendance that will allow the student to complete his/her program within the maximum timeframe.

Grade Scale

The International Institute of Cosmetology's grading scale is based percentages.

75% to 100% is considered to be satisfactory (passing)

<i>Grading Scale (theory)</i>		<i>Grading Scale (practical sections)</i>	
96 - 100%	<i>Excellent</i>	96 - 100%	<i>Excellent</i>
90 - 95%	Great	90 - 95%	Great
85 - 89%	Very Good	85 - 89%	Very Good
80 - 84%	Good	80 - 84%	Good
75 - 79%	Satisfactory	75 - 79%	Satisfactory
0 - 74%	Unsatisfactory, retake	0 - 74%	Unsatisfactory, retake

Practical Grading:

Practicals are graded with rubrics. These rubrics have a “yes” and “no”. Students will be graded on the various steps needed to complete a certain practical. All “yes” will be totaled and then divided by the total number of rubric questions to get a grade. This grade is then factored into the grade for the practical section. Practical grades not turned in by the due date may result in a “0” grade for that practical.

SAP Academic Requirements

The qualitative measure for satisfactory progress is determined by achievement in theory and in practical work. All students must maintain a minimum cumulative grade average of 75% of combined theory and in practical for each evaluation period.

Impact of Exam Re-take or Practical Re-do on Satisfactory Progress

It is the student’s responsibility to make up any examinations that were missed due to absence or failing grades. Failed exams/practicals may be re-taken/re-done within the same phase/segment of the Program. If re-taken/re-done the maximum score shall be recorded as a 75%. The re-take score shall be used when determining the cumulative average and thus the student’s satisfactory progress status.

Scheduled Examination Extensions

Under exceptional circumstances, students may seek permission from their educator to take scheduled examinations at an alternate time or date. This permission must be sought in writing at least one School day in advance of the scheduled examination.

Course Incomplete, Repetitions and Non-Credit Remedial Courses

IIC does not offer course incomplete or non-credit remedial courses and therefore they have no impact on the institution’s satisfactory progress policy.

SAP Attendance Requirements

All students are required to attend regularly. Failure to do so may result in failure to meet satisfactory standards and/or termination. The student must maintain a minimum cumulative attendance average of 80% (for students starting between 1/1/2017-12/31/2017), 75% (for students starting before 1/1/2017, and after 1/1/2018) during each official evaluation period in order to be considered to be meeting the satisfactory progress standard.

Attendance will be monitored at least monthly in order to determine unofficial withdrawals and in order to provide advising to students who may be progressing below the standards set forth by the school.

All absences other than those covered by an approved leave of absence or official closure/holiday periods shall be recorded as such and shall be used in the determination of the student’s cumulative attendance average and satisfactory progress status.

According to state requirements students are required to complete all hours as mandated for the program or as required by the school whichever is greater. *There are no official excused absences.* Therefore, students who are absent must make up the hours missed.

Maximum Timeframe Determination

For students starting before 1/1/2017, and after 1/1/2018

IIC requires students to progress through their program toward graduation within a set and standard timeframe. Based upon the school's requirement for 75% attendance, the maximum timeframe during which students are to complete any Program is 133 percent of the published Program length. This quantitative measure of progress will be reviewed at 450, 900 and 1200 hour checkpoints for cosmetology and 300 hour checkpoint for esthetics. If at any time it is determined that a student is unable to complete the program within the maximum established timeframe, the student will be deemed to be in unsatisfactory progress and therefore may be terminated from the program.

Maximum timeframes for each program are:

Cosmetology 1500 hrs: 1995 scheduled hours

Esthetics 600 hrs: 800 scheduled hours

Cosmetology Refresher 245 hrs: 326.67 scheduled hours

Cosmetology Refresher 135 hrs: 180 scheduled hours

Any student who falls below 75% attendance is advised that he/she may be in jeopardy of not completing within maximum timeframe. A student in this situation must increase his/her cumulative attendance average immediately. Failure to increase the attendance rate by the next evaluation period (as applicable) may result in termination from the program. Please note students receiving Veterans benefits will be terminated from the program at this point and may appeal in accordance with IIC's appeal policy after the termination has been processed.

LOA impact on maximum timeframe:

If a student takes an approved leave of absence, his/her expected graduation (contract period) date will be adjusted for the number of actual days taken on leave. The maximum timeframe is therefore adjusted accordingly.

Official Evaluation Periods

Satisfactory Progress is officially determined according to evaluation periods for each Program. The student will receive a written notice of his/her official SAP determination including a description of actions required should the student be deemed to be below the SAP standards of IIC. A student that is below the SAP standards at the time of official review will also be

expected to meet with a student advisor to discuss the actions he/she should take in order to achieve a satisfactory standing by the next official evaluation period.

Official Evaluation periods are based on actual time completed and completed as follows:

- Cosmetology 1500 hrs: 450, 900, and 1200 hours
- Esthetics 600 hrs: 300 hours
- Cosmetology Refresher 245 hrs: 122.50 hours
- Cosmetology Refresher 135 hrs: 67.50 hours

Transfer student evaluation periods are based on the total number of hours for which the transfer student is contracted. A transfer student will have at least one official evaluation prior to the midpoint of his/her contract length or at the time of evaluation periods described above, whichever is earlier.

Determination of SAP Status

If a student is meeting or exceeding the minimum requirements in academics and attendance at the time of official evaluation, he/she shall be considered to be in SAP until the next scheduled official evaluation. If the student is below the minimum standards at the time of official evaluation, he/she will be placed on SAP warning. If during the next evaluation the student continues to be below the progress standards, suspension of financial aid will occur and may be subject to termination.

SAP Warning

Students who do not meet the minimum satisfactory progress standards, during an official evaluation period shall be placed on SAP Warning. During a SAP warning period a student may continue to receive Title IV aid for one payment period. Warnings are only for one payment period. If at the time of the next official evaluation period the student is at or above the progress standards, he/she will be considered in satisfactory progress until his/her next official evaluation period.

SAP Appeal and Probation

Students who do not meet SAP by the end of the SAP warning period, may petition IIC for reconsideration of eligibility for Title IV aid via an appeal process. Some examples of reasons for such a request may include, but are not limited to:

1. Serious illness (physical or mental) for which the student remained enrolled at the school and did poorly in his/her attendance/school work.
2. Death or serious illness or injury to an immediate family member.

3. An injury to the student which prevents the student from attending classes and completing academic requirements.

Appeals will be considered on a case-by-case basis. Guidelines are as follows:

- All official appeals are to be made in writing and given to the Director of Education within fifteen (15) calendar days from the date of adverse action.
- The Appeal must include why the student failed to make SAP and what has changed that will allow the student to make SAP at the next evaluation.
- Any appeal filed greater than 15 calendar days from the date of adverse action is not required to be reviewed by IIC.
- Student should specify the outcome he/she is seeking. Student must attach all documentation necessary to reach a decision.
- All appeals will be reviewed by a committee within 30 days of receipt.
- All outcomes will be given to the student in writing within 15 days of committee decision. A copy will be kept in the students' permanent file. All committee decisions are final.

The appeal and all required forms should be submitted at the beginning of the probation period. If the appeal is approved by IIC then the school may reinstate Title IV aid for the student. For a SAP Appeal to be considered for approval the school will evaluate that the student can reach SAP standards by a specific point in time within maximum time frame. If the student can and all other guidelines are followed, and the appeal is approved, then student will be placed on SAP Probation. In SAP Probation, the institution will develop an academic plan for the student that, if followed, will ensure that the student is able to meet SAP by a specific point within the maximum time frame. IIC may impose conditions for the student to continue receiving aid and may only receive aid for one payment period. At that point the student needs to be reaching SAP to continue receiving Title IV funds or have an academic plan that will ensure that the student will be able to meet SAP by a specific point. The appeal results will be documented in the students file by a note submitted by the financial aid department.

SAP Financial Aid Suspension

Students who are unsuccessful in the SAP appeal or who chose not to appeal will not be eligible for TITLE IV funds. After financial aid is suspended, a student is considered to be out of satisfactory progress until the next official evaluation period or until he/she has successfully appealed the SAP determination. IIC will notify students of ineligibility on the day the SAP evaluation is signed by the student. Students may also be subject to termination from the program at the discretion of school management.

Re-establishment of Status

A student who has been placed on probation or suspension will have his/her status restored to satisfactory if he/she has attained the required attendance and academic requirements at the time of the next official evaluation period or if he/she successfully appeals the satisfactory progress determination.

Once the student is officially evaluated and is determined to be meeting the progress standards in both attendance and academics, he/she shall be deemed to be making satisfactory progress.

SAP Issues Related to Transfers and Program Transfers

The school counts accepted transfer hours as both attempted and actual hours for the purpose of determining when the allowable maximum time-frame has been exhausted. SAP evaluation periods are based on actual contracted hours at the institution. In other words, a transfer student is treated as if he/she is a new student with 100% attendance with regard to SAP. The number of hours the student transfers is also the amount of hours a student was scheduled to complete. Upon acceptance the student is deemed to be in SAP until the first available evaluation period, which is based on his/her current enrollment only. All transfer students regardless of the amount of transferred hours are required to maintain satisfactory progress in order to successfully move toward graduation. Such maximum timeframe shall be based on 125% (for students starting after 1/1/2017), 133% (for students starting before 1/1/2017 and after 1/1/2018) of the transfer student's contracted hours. SAP reviews shall take place at least once by midpoint of the transfer students contracted hours.

SAP Issues Related to Leave of Absence

A student, who returns from LOA into the same program within 180 days, will return to the program in the SAP status in which he /she left until the next evaluation period. A student who left during an initial evaluation period (who did not yet have an evaluation) shall be deemed to be in satisfactory progress until an official evaluation period; treated similar to a student who was on an official leave of absence.

Re-Admittance

Re-enrollment evaluation periods are determined by the amount of time since the last date attended. Students re-entering the School will re-enter in the same progress status as when they left regardless of the amount of time that lapsed.

Monthly Review (Unofficial Reviews)

Each student's attendance and academic progress will be monitored monthly. IIC staff will print reports, rosters and/or computer printouts, and will review the student's cumulative progress. Students who are deemed to be below the school's cumulative standards at the time of the unofficial review will be issued a warning, advised of their progress and notified of measures they should take to improve their situation by the time of the next monthly review and in order to assure that their progress comes within standards by their official satisfactory progress evaluation.

Monthly progress reports are generated and are available upon request to be used for informational purposes. These progress reports will contain information regarding the student's progress to date on attendance and on academics.

Note: Failure to meet attendance standards may also result in additional charges (over-exit fees) for periods beyond the enrollment agreement terms.

Graduation Requirements, State Board Exams, and Licensure

Graduation ceremonies for all programs are held once a year, usually in the fall. Graduates will be notified of the date and time of their graduation ceremony via U.S. mail. For this reason, it is important that all graduates keep the School notified of any address changes.

Cosmetology Graduation Requirements

All courses where applicable

To receive a diploma from IIC, student must complete:

1. Complete all of the 1500 clock hours legally required by the state of Connecticut.
2. Grade average of at least 75%.
3. Complete all unit and course work requirements.
4. Complete final mock state board exam.
5. Pay tuition and other costs in full as stipulated in the contract.

Esthetics Graduation Requirements

1. Complete all of the 600 clock hours.
2. Grade average of at least 75%.
3. Complete all unit and course work requirements.
4. Complete final mock state board exam.
5. Pay tuition and other costs in full as stipulated in the contract.

IIC Requirements for the State Board Exam

The Connecticut Department of Health Services requires that all hairdressers and cosmetologists be licensed to work in the state of Connecticut. To take the state board exam the following requirements apply:

1. Proof of education.
2. An application must be filled out and a fee of \$65 (not included in tuition) for state testing must be submitted to:

Thomson Prometric
ATTN: CT Cosmetologist/Barber Program
7941 Corporate Drive Nottingham, MD 21236
(800) 280-3926

Requirements for Licensing

1. An application(s) must be filled out and a fee of \$100 for each License Hairdressing or Barbering (not included in tuition) for licensing must be submitted to the Connecticut Department of Health Services.

CT DPH
Hairdresser Application Processing
410 Capitol Ave., MS# 12 APP
PO Box 340308
Hartford, CT 06134

2. Graduate from Cosmetology program
3. Pass State Board Licensing Exam

IIC is not responsible for students denied licensure by the State of Connecticut. The state may refuse to grant a license if a student has been convicted of a crime, committed an act of fraud or any act that would be grounds for the Department of Public Health to deny licensure. Connecticut requires a license in order to legally practice Cosmetology. Each State has different requirements for cosmetologists and estheticians. Licensure and reciprocity information may be obtained by contacting the Admissions Department during regular business hours.

Note: There has not yet been established a CT state board exam for the Esthetics programs as of the printing of this catalog. International students may not qualify for licensure and are advised to seek guidance from the State prior to entry.

Failure of the State Board Examination

Students who fail the state board exam on their first attempt may return to IIC at no charge and retake our mock state board exams at regularly scheduled times. The student must furnish all needed supplies.

Students failing the State Board Exam two (2) times may return for a minimum of 30 additional clock hours of State Board training at the current hourly rate. Arrangements must be made with the Director of Education to take these additional clock hours.

Financial Aid Information

At IIC, we try to keep our costs as low as possible without jeopardizing the quality of education and we offer many different payment methods for our students and families.

- We offer Interest Free Payment plans for 12 months with no interest
- Students and parents may use private loans to finance school. We do caution students that these private loans are usually variable interest rate loans and are based on credit approval. Always check out personal loan options with your local bank and/or credit union.

- Our most popular option is Financial Aid for those who qualify. More information on this is below. (Only available to 1500hr Cosmetology Students)

International Institute of Cosmetology is approved to participate in the following Title IV programs:

Federal Pell Grant- (Need Based) This is gift aid that does not require the student to pay it back.

Subsidized Direct Loan- (Need Based) This is a loan that requires repayment. In this loan the US Department of Education will subsidize or pay the interest that accrues while you are in school, and during your grace period. Note that any subsidized loan that is disbursed after July 1, 2012 will not have the interest paid by the US Department of Education during your 6 month grace period. Check the financial aid office for the current rate. Subsidy of loan is limited to 150% of school length and takes into account previous school loans for new borrowers.

Unsubsidized Direct Loan- This is a loan that requires repayment. In this loan the student is responsible for pay all interest accrued from the date of 1st disbursement. The student may pay the interest while in school and/or deferment. Check the financial aid office for the current rate.

Parent Plus Loan- This is a loan that requires repayment that a parent of a dependent may take out to cover any costs related to the program. A credit check is required. Check the financial aid office for the current rate.

All awards are based on eligibility determined by filing a Free Application for Federal Student Aid (FAFSA). To complete the application you can go to www.fafsa.gov. All students must be enrolled prior to any aid being disbursed. The school code is 041524.

Upon registration to the program, IIC will present students with an award package and the financial aid officer will help the student complete an entrance counseling and master promissory note for the loans. If the student is requesting any loan funds he/she must complete the entrance counseling and master promissory note, failure to do so will prohibit the student from receiving funds. The entrance counseling and master promissory note may be completed at www.studentloans.gov. Entrance counseling is extremely important because it also discusses the consequences of a failure to make payments on your student loans (default). Default will damage your credit report, prevent you from taking out further Title IV aid, wage garnishment, legal action, etc.

Students who receive Title IV funds will have the following rights:

1. The right to review your financial aid files.
2. The right to accept or deny your financial aid package.
3. The right to request information on how financial need was determined.
4. The right to an explanation of financial aid package.
5. The right to know the school withdrawal and settlement policy.

- 6. The right to know the schools SAP policy (student must maintain SAP to continue eligibility of Title IV funds). For more information on IIC’s Satisfactory Academic Progress Policy, please see the student Catalog.

Financial Aid will be disbursed in 4 different payment periods; 1-450 hours, 451-900 hours, 901-1200 hours, and 1201-1500 hours.

All information regarding Direct Loans and Pell Grants will be submitted to the National Student Loan Data System or NSLDS and will be accessible to authorized users of Lenders, Guaranty agencies, Third Party Servicers, and other Colleges or Institutions. All students will experience a delay of Direct Loan disbursement for 30 days after the students start date.

If a student previously received Title IV loans, a deferment option may be available while enrolled at IIC. Please call your current servicer or the financial aid office for more information.

Upon graduation or withdrawing from IIC, a student that has received Title IV loans must complete an exit counseling with a financial aid officer per federal requirements. Exit counseling is required by the Department of education. This is completed at www.studentloans.gov.

Any student receiving Pell can opt out of the way the school provides for the student to purchase books and supplies by the 7th day of class. For more information and for transfer policy, please refer to the Student Catalog.

Our cost of attendance (COA) is developed by a handing out surveys to as many currently enrolled students as are available, upon completion of the surveys they are sent to Financial Aid Services to comprise an average cost. Please note that the Tuition portion may vary due to scholarships or previously locked tuition costs. IIC also accepts Veterans benefits.

For our Cosmetology 1500 hours/30 hours a week Program the COA is as follows for awards after 07/01/2018 with ontime completion being 59 weeks:

ACADEMIC YEAR ONE (7 Months) 0-900 hours:

Living with Parent/ 0 Dependents		All Others	
Tuition, Fees, Books & Supplies, and Tax	\$13,348.16	Tuition, Fees, Books & Supplies, and Tax	\$13,348.16
Estimated Loan Fees	56.00	Estimated Loan Fees	98.00
Room and Board	2,786.00	Room and Board	7,987.00
Personal	1,540.00	Personal	1,743.00

Transportation	1,918.00		Transportation	1,897.00
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ACADEMIC YEAR TWO (5 Months) 901-1500 hours:

Living with Parent/ 0 Dependents		All Others	
Tuition, Fees, Books & Supplies, and Tax	\$8,898.77	Tuition, Fees, Books & Supplies, and Tax	\$8,898.77
Estimated Loan Fees	46.00	Estimated Loan Fees	72.00
Room and Board	1,990.00	Room and Board	5,705.00
Personal	1,100.00	Personal	1,245.00
Transportation	1,370.00	Transportation	1,355.00

An employee at IIC is available Monday through Friday during regular business hours to answer any financial aid questions. Staff can be reached by phone at (860)571-0330.

Student Body Diversity

FALL 2017

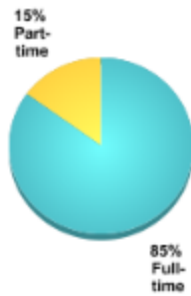
TOTAL ENROLLMENT (ALL UNDERGRADUATE)

185

Undergraduate transfer-in enrollment

0

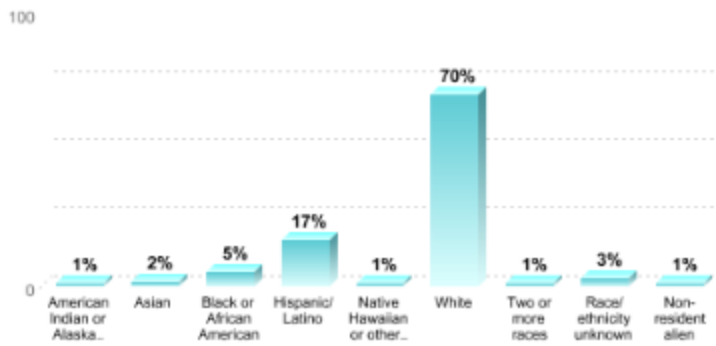
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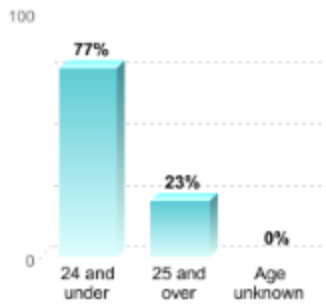
STUDENT GENDER



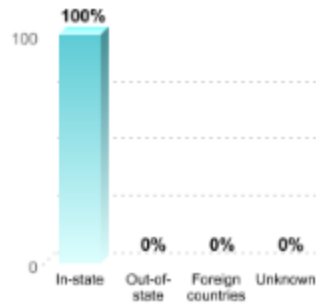
STUDENT RACE/ETHNICITY



UNDERGRADUATE STUDENT AGE

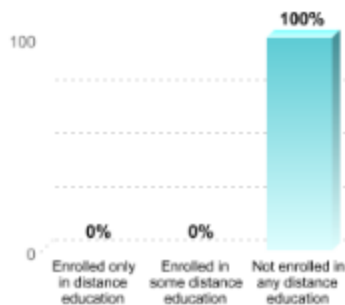


UNDERGRADUATE STUDENT RESIDENCE



- Residence data are reported for first-time degree/certificate-seeking undergraduates, Fall 2016.

UNDERGRADUATE DISTANCE EDUCATION STATUS



UNDERGRADUATE STUDENT FINANCIAL AID, 2016-2017

Full-time Beginning Undergraduate Students

- Beginning students are those who are entering postsecondary education for the first time.

TYPE OF AID	NUMBER RECEIVING AID	PERCENT RECEIVING AID	TOTAL AMOUNT OF AID RECEIVED	AVERAGE AMOUNT OF AID RECEIVED
Any student financial aid ¹	45	98%	—	—
Grant or scholarship aid	31	67%	\$153,124	\$4,939
Federal grants	31	67%	\$153,124	\$4,939
Pell grants	31	67%	\$153,124	\$4,939
Other federal grants	0	0%	\$0	—
State/local government grant or scholarships	0	0%	\$0	—
Institutional grants or scholarships	0	0%	\$0	—
Student loan aid	43	93%	\$382,580	\$8,897
Federal student loans	43	93%	\$382,580	\$8,897
Other student loans	0	0%	\$0	—

- ¹ Includes students receiving Federal work study aid and aid from other sources not listed above.

All Undergraduate Students

TYPE OF AID	NUMBER RECEIVING AID	PERCENT RECEIVING AID	TOTAL AMOUNT OF AID RECEIVED	AVERAGE AMOUNT OF AID RECEIVED
Grant or scholarship aid ¹	70	30%	\$414,742	\$5,925
Pell grants	70	30%	\$393,658	\$5,624
Federal student loans	113	49%	\$942,786	\$8,343

- ¹ Grant or scholarship aid includes aid received, from the federal government, state or local government, the institution, and other sources known by the institution.
- For more information on Student Financial Assistance Programs or to apply for financial aid via the web, visit [Federal Student Aid](#).

Financial Aid Code of Conduct

January 2019

The Higher Education Opportunity Act (HEOA) requires educational institutions to develop and comply with a code of conduct that prohibits conflicts of interest for financial aid personnel. Any school employee or owner that has duties related to student loans must comply with the code of conduct and must refrain from taking any action they believe is contrary to any applicable laws or regulations, or is not in the best interest of the student(s). The employee or owner must disclose any conflict included in this policy. All officers, employees, agents, consultants and representatives of the International Institute of Cosmetology with any involvement in the Federal Financial Aid process must read, understand, and adhere to the principles and standards outlined in this policy. Adhering to these practices will help ensure that all actions pertaining to financial aid are consistent with this code of conduct.

The International Institute of Cosmetology, nor its owners and employees, are in any revenue sharing arrangements with any lender.

No owner or employee of the International Institute of Cosmetology who is employed in the financial aid office or who otherwise has responsibilities, with respect to education loans, or agent who has responsibilities with respect to education loans, or any of their family members, shall solicit or accept any gift from a lender, guarantor, or servicer of education loans. For purposes of this prohibition, the term "gift" means any gratuity, favor, entertainment, hospitality, loan, or other item having a monetary value. Additionally, they shall not accept from any lender or affiliate of any lender any fee, payment, or any other benefit or advantage, be it financial or non monetary, as compensation for any type of consulting arrangement or other, contract to provide services to a lender or on behalf of a lender relating to education loans.

The International Institute of Cosmetology shall not use funds received under Federal Financial Aid programs to hire a registered lobbyist or pay any person or entity in order to secure any legislation, nor will IIC use such funds to pay any person for influencing in connection with the awarding of any federal contract, making any federal grant or loan, entering into any federal cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement.

Any International Institute of Cosmetology employee who is employed in the financial aid office, or who otherwise has responsibilities with respect to education loans or other student financial aid, and who serves on an advisory board, commission, or group established by a lender, guarantor, or group of lenders or guarantors, shall be prohibited from receiving anything of value from the lender, guarantor, or group of lenders or guarantors.

In addition, all directors, employees, agents, consultants, and representatives of IIC involved in Federal Financial Aid shall: refrain from taking any action for his/her personal benefit, refrain from taking action she/she believes is contrary to law, regulation, or the best interest of the students and parents he/she serves, and ensure that the information he/she provides is accurate, unbiased, and does not reflect any preference arising from actual or potential gain.

Private Lending

Students may use Sallie Mae Smart Option Student loans at their sole discretion.

Verification of FAFSA elements for Title IV

IIC has policies and procedures in place that it follows for verification of Title IV funding. The school will notify the student/prospective student of the verification requirement and will have the student submit documentation and a verification worksheet. These documents must be submitted in a timely manner for the student to continue to receive federal funding. For more information please contact the Financial Aid Department.

Provisions for Books and Supplies

In order to succeed in a program, a Pell Grant student must have the ability to purchase books and supplies at the beginning of the academic period. By the seventh day of a payment

period, the school will provide a way for a student who is eligible for a Pell Grant to obtain or purchase the books and supplies required for the payment period if; ten days before the beginning of the payment period, the school could have disbursed FSA funds to the student, and disbursement of those funds would have created a FSA credit balance. The school will consider all the FSA funds a student is eligible to receive at the time it makes the determination, but the school does not need to consider aid from non-FSA sources. The amount the school must provide is the lesser of the credit balance or the amount determined by the school that the student needs to obtain the books and supplies. A student may decline to participate in this process to purchase the books and supplies.

Drug Conviction

Students are notified that conviction of illegal drugs during an enrollment period for which the student was receiving Title IV funding will result in the loss of eligibility for any Title IV. Students whose eligibility has been suspended due to a drug conviction may resume eligibility if they successfully pass two unannounced drug tests conducted by a drug rehabilitation program that complies with the HEA sec. 484(r)(2) (20U.S.C. 1091(r)(2)).

Consumer Information

IIC is required to make certain consumer information available to any enrolled or prospective student who requests the information. The Financial Aid Office attempts to meet the requirements below.

IIC is approved for and participates in the following programs to try to offset costs of attending school for students that qualify for Financial Aid:

- Federal Pell Grants
- Subsidized Federal Direct Loans
- Unsubsidized Federal Direct Loans
- Parent PLUS Federal Direct Loans

Financial Aid is any tool that reduces out of pocket expenses that the students or parents must pay to obtain post-secondary education. Financial aid includes grants and need/non-need based loans. Need Based financial aid is available to families that demonstrate a financial need based on the following formula:

Cost of attendance (COA) – Expected Family Contribution (EFC) = Financial Need

Non Need is the difference between the cost of education and financial need. At times the Federal Student Aid may not cover all the costs of attendance. To qualify for Financial Aid you must be an eligible citizen or permanent non-citizen and not be in default, owe overpayments, and as a male student must be registered for Selective Service.

Time Clock Procedures

To Clock In/Out

1. Type in your badge id which will be listed above the time clock. Press Enter and select 1 (for in) or 2 (for out). Place your hand on the reader. You will hear a single beep, indicating that your request registered.
2. The small screen will display "okay" and confirm your punch in/out.

Clock in Times *(Plainville students should substitute 9:00 a.m. instead of 8 a.m. and 8:30 a.m.)*

1. Day students may clock in any time before 8:30 a.m. At 8:30 a.m., begin receiving hours.
2. Evening students may clock in any time before 5:00 p.m. At 5:00 p.m., begin receiving hours. Unless student is making up hours, at which point the student may receive hours prior to 5:00pm.
3. For all students clocking in on Saturday, clock in anytime before 8 a.m. At 8 a.m., begin receiving hours.
4. Students cannot collect any hours if they do not punch in by their prescribed clock-in deadline.

Clock out Times

1. For all students, the earliest allowed clock out is 5 minutes before your scheduled checkout time. By signing the sign out sheet at the beginning of the day students may be allowed to clock out early.
2. Students must clock out for lunch breaks and whenever leaving School premises.
3. Students may not earn hours beyond their scheduled dismissal time, unless they have signed up for make-up hours. Please refer to IIC's make-up hour policy located in this catalog for more information.

Clocking Hours

All students in clock hour programs scheduled for 6 ½ or more hours per day must clock four times per day: in for the day, out for lunch (dinner), in from lunch (dinner), and out for the day.

All students in programs scheduled for 6 or less hours per day must clock twice per day: in for the day and out for the day.

NOTE: All students are required to follow these rules, or they face not receiving clock hours for the day. In addition, the following rules apply to all IIC students:

1. Students who do not clock in properly/clock out properly may not receive those hours that are not properly documented. Missed punch sheet available in educator office and requires educator initials.

2. Student misuse or abuse of the clocks, or any other computer equipment may result in a suspension and possible termination from School.

Students must be in full uniform when clocking in for the day and clocking out for the day. When students are "on-duty" clocking hours, students must be in full uniform and ready for School.

A student who feels there is a discrepancy in their clock hours should make an appointment with the Dean of Students to review those clock hours no later than 30 days after the clock hours are posted.

Tardies

Students are allowed to punch in up to 15 minutes after their scheduled start time and may be considered late/tardy. Any student showing up after those 15 minutes may not be allowed to clock in for the day. We expect our students to allow ample time for travel, traffic, weather conditions, car troubles and alarm not working.

Early Dismissals

1. If student needs to leave earlier than their scheduled time, student needs to inform an educator.
2. Sign out on the roster.
3. Clock out.

Sign-in Policy

Each student must punch in and out on the time clock to receive hours for the day. If a student does not do so, he/she must sign in on the missed punch list to receive appropriate credit for hours attended.

Outside Educational Opportunities

Student may receive hours/credit for approved educational opportunities. IIC may not find it feasible to approve all educational events for credit toward the programs and all classes must be pre-approved by the Director of Education.

However, The International Institute of Cosmetology encourages its students to participate in outside educational events. Events may include competitions, advanced training, hair shows and many more. IIC at times may select certain events to attend as a field trip. Any costs associated with these events are the responsibility of the participant and IIC is not responsible for cancellations of any event.

Statement of Non-Association

At times flyers or other announcements may appear on our bulletin boards in the School for opportunities for students to participate. The appearance of these flyers or announcements does not in any way imply that IIC promotes or condones the event or class. IIC shall not be responsible for the content or activities related to the said events.

Tools and Equipment

Stations

Students are not allowed to place pictures, frames, or anything other than required tools on station or mirror. The stations are available on a first come first serve basis; the stations are designed to accommodate two persons per station. Priority is given to students attending to clients.

Tool Kits

The purchase of an authorized School tool kit is required. The tool kits include all tools necessary for the program. Each program of study has their own tool kit, with appropriate tools in them. When taken care of properly, many tools can be transitioned with the graduate as they progress into a future in the industry. Tools and books are non-refundable once issued.

Storage Policy

Tool bags should be stored away in under counter cabinets and/or in student's locker. The bags are not to be on top of student clinic floor counters. Repeated failure to properly store bags may result in disciplinary action.

NOTE: Students are to take all of their belongings including kits and tools home with them at the end of their day, and must bring them to School at the start of their day. **The IIC is in no way responsible for any student's belongings left at School.** The kits and lockers come equipped with locks and students should implement them whenever the kit is unattended.

IIC Administration

Owners

The owners of the International Institute of Cosmetology (both campuses).

- Owner and Director of the School is Mr. Carmine Gugliotti.
- Owner and Dean of Students is Mr. Martin Gugliotti.
- Owner and Artistic Director is Mr. Leonardo Gugliotti.

Administrative Staff and Faculty

- CEO/Director of School, Carmelo Gugliotti
- Assistant Director, Cristina Gugliotti
- Dean of Students, Martin Gugliotti
- Artistic Director, Leonardo Gugliotti
- CFO/Compliance Director, Damian Gugliotti
- Director of Marketing Relations/Substitute Educator, Teena Gugliotti
- Director of Admissions, Laura Taylor
- Admissions Coach, Brittany Cole

- Student Accounts, Taylor Kingsley
- Financial Aid Director, Danyelle Rossetti
- Financial Aid Officer, Samantha Priolo
- Director of Education, Marie Bobair
- School Dean, Mark Anderson
- Assistant Director of Education (Plainville), Angela Urcioli
- Assistant Director of Education (Wethersfield), Gina Musumeci Werner
- Cosmetology Educator, Joanne Palazzo
- Cosmetology/Makeup Educator, Robert Blumenthal
- Cosmetology Educator, Chanice Haughton
- Cosmetology Educator, Jazzlia Merzeus
- Cosmetology Educator, Keshia Griner
- Substitute Educator, Shalon Smith
- Cosmetology Educator/Receptionist, Ashleigh Wydra
- Cosmetology Educator, Amber Freibott
- Cosmetology Educator, Eva Cormier
- Cosmetology Educator, Molly Dawkas
- Cosmetology Educator, Alexandra Delmonaco
- Cosmetology Educator, Pamela Harrison
- Cosmetology Educator, Dina Smachetti
- Cosmetology Educator, Carly Loure
- Esthetics Educator, Juanita Stringer
- Esthetics Substitute Educator, Becca DeBruyne

Program Offerings:

1500 Clock Hour Cosmetology Program – SOC 39-5012.00, CIP 12.0401 (offered at both campuses)

Students can expect to complete this program within 59 weeks for full time and 88 weeks for part time. Upon completion of program an IIC diploma will be issued, and then the State Board Examination is taken leading to licensure in the State of Connecticut.

The objective of the Cosmetology program is to train students with all aspects of Cosmetology, so they receive the educational foundation needed to successfully pass the state licensing examination and become a successful professional. IIC uses Pivot Point's Salon Success program, which helps students prepare for their career. With a strong technical background along with people skills, graduates of IIC will have all the necessary tools to become successful professionals.

Content Area	Min Theory	Min Clinical Hrs
Sanitation & Hygiene	15	20

Anatomy & Physiology	15	0
Chemical Procedures	30	200
Business & Professional Relations	10	10
Hair Care & Treatment	20	200
Skin Care, Facials, Make-up, Shaving	15	80
Manicuring	15	40
Hair Shaping & Styling	75	750
State Laws for Barbers and Hairdressers and EEOC guidelines	5	0
TOTALS	200	1300

245 Clock Hour Cosmetology Refresher Program – SOC 25-1194.00, CIP 12.0401
(offered at both campuses)

Students can expect to complete this program between 1 ½ - 3 months depending on the schedule the student chooses. Upon completion of program an IIC diploma will be issued, and then the State Board Examination is taken leading to licensure in the State of Connecticut.

For applicants who have not actively practiced as a hairdresser for more than eight (8) years must successfully complete the State Board Examination and a refresher program of two hundred forty-five (245) hours of instruction as follows:

Content Area	Theory Hrs	Clinical Hrs
Sanitation & Hygiene	10	10
Chemical Procedures	30	80
Hair Care & Treatment	20	20
Hair Shaping & Styling	20	20
State Laws for Barbers and Hairdressers and EEOC guidelines	5	0
TOTALS	85	160

135 Clock Hour Cosmetology Refresher Program – SOC 25-1194.00, CIP 12.0401 (offered at both campuses)

Students can expect to complete this program between 1 - 2 months depending on the schedule the student chooses. Upon completion of program an IIC diploma will be issued, and then the State Board Examination is taken leading to licensure in the State of Connecticut.

For applicants who have not actively practiced as a hairdresser for two (2) to eight (8) years must successfully complete either the State Board Examination or a refresher program of one hundred thirty-five (135) hours of instruction as follows:

Content Area	Theory Hrs	Clinical Hrs
Sanitation & Hygiene	10	10
Chemical Procedures	15	40
Hair Care & Treatment	10	10
Hair Shaping & Styling	10	25
State Laws for Barbers and Hairdressers and EEOC guidelines	5	0
TOTALS	50	85

600 Hour Equivalent Esthetics Program (Only in Wethersfield) – soc 39-5094.00, CIP 12.0409

Content Area	Min Theory	Min Clinical Hrs
Orientation	4	0
Safety and Health	8	0
Infection Control	12	6
Anatomy and Physiology	25	5
Structure and Function of the Skin	18	0
Nutrition for Healthy Skin and Body	5	0
Skin Disorders and Diseases	8	4
Skin Analysis	2	16
Superfluous Hair	6	54
Chemistry	10	14
Electricity and Equipment	4	14
Facial and Body Procedures	36	204
Make-Up Techniques	20	50
Business Practices/Career Skills	42	0
Additional Training	0	33
TOTALS	200	400

Students can expect to complete this program in 38 weeks for Evening schedule or 23 weeks for day schedule. Upon completion of program an ILC diploma will be issued, and then the State Board Examination is taken leading to licensure in the State of Connecticut. This Esthetics program includes but is not limited to the following:

Esthetics involves the study of skin care, body care, hair removal and makeup. Estheticians are skin care specialists who enhance the skin's beauty through the use of facials, massage and makeup.

International Institute of Cosmetology works exclusively with Pivot Point’s Salon Fundamentals - Esthetics textbook and work book. Dermalogica is our exclusive professional skin care product provider. The support and education that students receive through, the International Institute of Cosmetology, Pivot Point, Dermalogica, Mac, Crown, and Temptumakeup and guest educators are just simply unrivaled.

Objective

The objective of the Esthetics program is to train students in many aspects of Esthetics, so to receive the educational foundation needed to become a successful professional. IIC uses Pivot Point’s Salon Fundamentals – Esthetics textbooks along with Dermalogica Product which helps students prepare for their career. With a strong technical background along with people skills and spa reality, graduates of IIC will have the necessary tools to enter the workforce as a skin care professional.

45 Hour Makeup Program – SOC 39-5012.00, CIP 12.0401 (only in Plainville)

	Min Theory	Min Clinical Hrs
Introduction to Makeup	5	0
Sanitation/Infection Control	2	1
Consultation	5	1
Product Knowledge	2	0
Makeup Application	5	22
Resume/Portfolio Building	1	1
TOTALS	20	25

Objective

The objective of the Makeup Program is to provide basic makeup instruction both beginners and makeup artists that are looking to refine their skills. Students will receive a certificate upon completion from the International Institute of Cosmetology.

Calendar

International Institute of Cosmetology is open Monday through Saturday (Plainville not open Mondays). Educator in-service days will be scheduled throughout the year. The School will be closed during the following breaks and legal holidays:

New Years Day	01/01/19	Memorial Day	05/27/19
Summer Break	07/01/19-07/07/19	Thanksgiving Day	11/28/19
Labor Day	09/02/19	IBS New York Show	03/12/19
Christmas Break	12/24/19-12/26/19	Teacher Service Days	02/25/2019
		(Subject to change)	05/7/2019

Schedules

1500 hour Cosmetology program- *Wethersfield Only*

Full Time Day

(can expect to complete within 59 weeks)

Phase 1 & 4

Monday – Friday 8:30am - 3:00pm

Phase 2 & 3

Tuesday – Friday 8:30am - 3:00pm

Saturday 8:00am - 2:30pm

Flex 3 Day

(can expect to complete within 59 weeks)

Monday 8:30am – 7:00pm

Wednesday 8:30am – 7:00pm

Friday 8:30am – 7:00pm

Start Dates

Class start dates vary year to year. Start dates for 2019 classes are as follows:

Cosmetology: (Wethersfield)

Day schedule start dates:

January 7, 2019

April 1, 2019

July 8, 2019

October 7, 2019

Flex 3 Day Schedule start dates:

September 23, 2019

600 hour Esthetics program - *Wethersfield Only*

Full Time Day

(can expect to complete within 23 weeks)

Monday, Tuesday, Thursday 8:30am –

7:00pm

Part Time Evening

(can expect to complete within 38 weeks)

Tuesday – Thursday 5:30pm – 9:30pm

Saturday 8:30am – 3:00pm

Start Dates

Class start dates vary year to year. There are currently no scheduled start dates for 2019:

Esthetics (approximate):

Day schedule start dates: N/A

Evening schedule start dates: N/A

1500 hour Cosmetology program - *Plainville Only*

Full Time Day (can expect to complete within 59 weeks)

Tuesday – Saturday 9:00am - 3:30pm

Start Dates:

January 15, 2019

April 9, 2019

July 16, 2019

October 15, 2019

45 Hour Makeup Program

Schedule

TU & W 1:00PM - 4:30PM (day)

TU & W 5:30PM - 9:00PM (evening)

Snow Days

The International Institute of Cosmetology announces School closings, delays, and early dismissals through our Facebook page, One Call NOW system as well as the "Channel 3 First Alert Network", channel 8, Fox 61, NBC 30 and through "Infinity Broadcast Storm Center". "Infinity Broadcast" includes WTIC AM 1080, 96.5 WTIC FM, 100.5 WRCH FM, and 93.7 FM. IIC usually but not always follows similar closings as Wethersfield Public Schools or Plainville Public Schools.

Resource Library

A resource library is located in LAB, where all school materials are housed. Additionally, in Wethersfield visual aids, videos, trend magazines, books and articles are available to students and staff in the educator office; and Beauty Connection Center (Plainville). Students are allowed to remove material at their leisure. Additional resources may be available upon request.

FERPA Policy

IIC respects the privacy and security of your personal information and your educational records. We are required by law to provide this policy notice and to explain to you how we will collect, use, and safeguard your personal information. This notice is intended for all currently enrolled students. Annual notice of this policy may be found in the school's catalog.

Collection and use of personal and educational records: the school collects information from numerous sources including your enrollment application, and other forms. We also obtain information due to transactions you have with us or that we have with 3rd parties on your behalf. We use that information to provide you with products and/or services you have requested from us and in order to comply with reporting and/or other legal requirements or mandates.

You should be advised the school may allow access to your educational records without your consent in order to comply with requests from governing authorities including but not limited to accrediting bodies, the Department of Education, the State and others as related to our status

as a candidate school for programs. Records will be released to such agencies in order to fulfill the duties, orders, or to assist the school in fulfilling its missions and objectives. School staff members with a legitimate interest in the records, that IIC administration cleared. In connection with a student's request for or receipt of financial aid, as necessary to determine the eligibility, amount, conditions of the financial aid, or to enforce the terms and conditions of that aid. This may include 3rd party servicers that help IIC in Title IV funding and our delinquency management.

Safeguarding records: The school keeps student educational and financial records in the schools administrative offices, locked in fireproof file cabinets. All electronic data is also safeguarded and backed up into a remote location in case of a computer malfunction. We restrict access to your non-public personal information to those employees who have a specific business purpose in utilizing your data.

Release of information with your consent: Students or parents of a dependent minor may authorize the release of information to outside/third parties. Requests should be made to a school administrator, or a requested form signed by the student or parent of the dependent minor. Blank release forms will not be approved and no information will be released without the student's consent.

Your rights: IIC guarantees each student their right to access their student records.

You have the right to consent to or withhold the disclosure or personally identifiable information. You have the right to inspect and review your educational records. Any inaccuracies shall be brought to the Dean of Students if correction of inaccuracy is denied an appeal may be filed. Requests to do so or review educational records must be made in writing and will be compiled within 45 days of the request.

If you believe your rights under the FERPA requirements have been violated, please contact the International Institute of Cosmetology at 632 Silas Deane Hwy, Wethersfield, CT 06109 or 65 Whiting Street, Plainville, CT 06062. Or a student may file a complaint with the Department of Education.

IIC maintains the following guidelines and procedures concerning a student and or parent gaining access to the student's academic or financial files. Please note that parents are allowed access to the student's file only if the student is a dependent minor or if student has signed a student information release form granting parent permission.

1. Any information of a highly confidential nature i.e. financial or payment data will be stored in separate locked files. This information will be made available only to the student and/or parent, qualified School personnel, state or government agency requiring information, 3rd party servicers, and accreditation bodies. .

2. The student and/or parent are guaranteed access to the student's cumulative (academic) records, and will be provided with proper supervision and interpretation of these records while they are being reviewed.
3. Any and all information concerning an individual student will be released only upon receipt by the School of written instructions from the student and/or parent.
4. School follows FERPA guidelines. Requires written legally authorized requests from all sources desiring information unless otherwise authorized by law or for accrediting purposes.
5. Protects and insures the privacy rights of students and staff members.
6. Provides and maintains sufficient duplicating equipment for all duplicate records of any information sent out of the School.
7. Staff and student records are not co-mingled.

Procedures for compliance with the Privacy Act are that all student records are kept under lock and key in a separate file room. All student files are available to authorized personnel only. All staff members have been instructed that access to the contents of a student's records are confidential and will only be released to that individual student from an authorized personnel. All students are guaranteed the right to access his/her academic or financial file by scheduling an appointment with the respective office personnel during regular business hours.

Release of personal information relative to a student to any outside party, agency, prospective employer, etc. will only be done upon the written consent and authorization of the student. **In the event that the student is a minor (under 18), the written consent and authorization of the parents or guardian must be obtained.**

Records

IIC provides adequate safeguards of all records requested by governmental agencies and:

1. School follows FERPA guidelines. Requires written legally authorized requests from all sources desiring information unless otherwise authorized by law or for accrediting purposes.
2. Protects and insures the privacy rights of students and staff members.
3. Provides and maintains sufficient duplicating equipment for all duplicate records of any information sent out of the School.
4. Provides access to cumulative records to students and their parents or guardians (if the student is a minor); proper supervision is maintained when student records are reviewed.

Staff and student records are not co-mingled.

Record Retention and Transcripts

Separate files are provided to maintain the cumulative educational and financial records for each student for a minimum of five years after graduation or termination. Records for prior students are maintained according to State and Federal requirements. Prior students requesting records should contact the admissions department during regular business hours. Advanced request is needed.

Student Conduct, Rules and Regulations

Changes to Rules and Regulations

ILC reserves the right to revise any of the School's rules or regulations at its sole discretion without prior notification. All actively enrolled students will receive written notification of any changes, which will be posted on the School bulletin board.

Students must follow rules and regulations. **The failure to obey the rules and regulations of the School listed/posted may result in student's dismissal, suspension or termination.**

Emergencies

Please see the Emergency Procedure Guide available in the Administrative Office or Educator's Office.

Any accidents occurring in the building should be reported to School Director.

For our Emergency Evacuation and Timely Warning Procedures please reference our Annual Security report and Emergency Procedures Guide.

Sanitation

Students are responsible for the cleanliness of their stations, equipment and general sanitation of the School for the purpose of client protection. Sanitation must be performed before and after each client. Sanitation is to be completed each day by each student. Students must wash their hands before and after each client, and after leaving the washroom.

NOTE: Students are assigned areas to clean at the beginning and/or end of their day. Failure of student to comply will result in disciplinary action.

Change of Schedule

Students wishing to change their attendance schedule should notify Dean of Students. A change in schedule may only be done on the first week of every month. The student must pay a \$75.00 Change of Schedule fee. Additional tuition charges may apply.

Leave of Absence (LOA)

Students may need to take time off of school for medical or other unforeseen circumstances, this is called a Leave of Absence or LOA.

- Students must request a LOA in advance and in writing to the School Dean, including the reason for the student's request, supporting documentation (as applicable) and student signature. A LOA may be requested via email. If email submission, it should be from an address on file with IIC administration as an address attributable to the student.
 - A student must apply in advance for an LOA unless unforeseen circumstances prevent the student from doing so. For example, if the student was injured and needed more than 14 calendar days to recover before returning to the institution, the student would not have been able to request the LOA in advance.
 - IIC may grant an LOA to a student who did not provide the request prior to the LOA due to unforeseen circumstances if IIC documents the reason for its decision and collects the request from the student at a later date. If this should occur, IIC would make the beginning date of LOA the day after the student's last date of attendance.
- For a LOA to be approved, there must be a reasonable expectation that the student will return from LOA.
- There will be no additional charge assessed to the student as a result of a LOA.
- LOA requests shall be no less than 14 calendar days, however a student can return earlier from a LOA. A LOA together with any additional leaves of absence shall not exceed a total of 180 calendar days in any 12-month period.
- No more than two (2) LOAs per student (unless justified by the School Dean).
- A student granted an LOA that meets the above criteria is not considered to have withdrawn, and no refund calculation is required at that time.
- A student who fails to return from LOA will be terminated. The withdrawal date for the purpose of calculating a refund will be the student's last day of attendance.
- No LOA's will be approved within the first 30 days of the start date of a student's program except for extreme circumstances.
- If LOA is granted, when the student returns from LOA, IIC will extend the student's contract period by the same number of days taken in the LOA. Changes to the contract period will be listed on the addendum to the enrollment agreement that will be signed and dated by both parties.

Leaving Assigned Area

To leave an assigned area, students must first receive permission from their educator. Failure to follow this procedure may result in dismissal. Whenever a student leaves the School grounds, he or she must be punched out, NO exceptions.

Early Dismissals

Leaving school before student is scheduled to leave; early dismissals may result in suspension.

Lunch/Breaks

Breaks are allowed periodically during the course of a day.

Make-up Hours

Students can make up hours during course times the student is not normally scheduled for attendance. Students may make-up hours after completing 200 hours (for cosmetology students). At times, additional make-up hours are allowed by students with permission from the Director of Education. Make up hours may be allowed for students until a cumulative attendance percentage of 100% is achieved. Make-up hours must be signed by an educator and at times may need to be approved by the Financial Aid Office. The Director of Education has the right to deny requests for make-up hours based on, but not limited to, instructor/student ratios. If students are working beyond their regular schedule, they should be on the student clinic floor, at their station, prepared to take any client assigned by the floor educator.

If students are serving clients during their scheduled lunches, or at end of scheduled day, they may use that time for make-up hours if applicable. It is the student's responsibility to make sure they have signed up for make-up hours.

Vaccination Policy

IIC currently does not have requirements regarding vaccinations. However, IIC requires that all students to be considered for enrollment submit a completed medical form, stating that the student has no medical reason that would prevent the student starting our program. IIC encourages each student to take responsibility for his or her health and wellness.

Copy Right Infringement and WIFI Policy

Any unauthorized distribution of copy righted material, including unauthorized peer-to-peer file sharing, may lead to civil or criminal liabilities.

Students engaging in copyright infringement of any kind through the use of the school's information technology may be terminated from the program.

Federal Penalties: In General - Any person who violates [section 1201](#) or [1202](#) willfully and for purposes of commercial advantage or private financial gain

- Shall be fined not more than \$500,000 or imprisoned for not more than 5 years, or both, for the first offense; and
- (2) shall be fined not more than \$1,000,000 or imprisoned for not more than 10 years, or both, for any subsequent offense.

IIC is providing wireless connectivity on site as a free service to students, employees and guests of IIC and offers no guarantees or representations that any use of the wireless connection is in any way secure, or that any privacy can be protected when using this wireless connection. Use of this wireless connection is entirely at the risk of the user, and IIC is not responsible for any loss of any information that may arise from the use of the wireless connection, nor is IIC responsible for any loss, injury, or damages resulting from the use of the wireless connection. Anyone using the wireless network provided by IIC is forewarned that there can be no expectation of privacy when using the wireless network. It is an "as available" service meaning with no guarantees on service. IIC reserves the right to deny access to any of its computer based services including

but not limited to wireless access. Users will have rate limits imposed to help keep congestion down and Wifi services working for everyone.

IIC's wireless connection uses WPA-PSK security, though any information being sent or received could potentially be intercepted by another wireless user. Cautious and informed wireless users should not transmit their credit card information, passwords and any other sensitive personal information while using any wireless "hot spot."

Users assume all associated risks and will not hold IIC and its employees liable for any personal information that is compromised, or for any damage caused to users' hardware or software due to electric surges, security issues or consequences caused by viruses or hacking. All wireless access users should have up-to-date virus protection on their personal laptop computers or wireless devices.

IIC will only provide the network name and password. IIC will not provide any form of technical support for any device on or off our WIFI network. If a user has problems accessing the Internet over these connections the IIC staff will not be available to assist in making changes to the users network settings or perform any troubleshooting on the users own device. Users should refer to their owner's manuals or other support services offered by their device manufacturer.

Use of these access points is governed by IIC's Policy. All users are expected to use the wireless access in a legal and responsible manner, consistent with the educational and informational purposes for which it is provided. Users should not violate federal, Connecticut or local laws, including the transmission or receiving of child pornography or harmful material, fraud, or downloading copyrighted material.

Any restriction or monitoring of a minors access to the wireless network is the sole responsibility of the parent or guardian. IIC has full authority and responsibility over any wireless access point. Use or installation of unauthorized devices is prohibited. These policies are subject to change without prior notification as needed and could change on an individual basis.

Non-Discrimination Policy and Behavior

IIC expressly prohibits any form of student or staff harassment based on race, color, religion, sex, national origin, ethnic origin, age, sexual orientation, handicap or status as a military veteran. The School's policy states that certain rules and regulations regarding student behavior are necessary for the efficient operation of the School and for the benefit and safety of all students and staff. Negative conduct that interferes with operations, discredits the School, or is offensive to customers, students or staff will not be tolerated and may be grounds for suspension or termination from the School. Students should maintain professional and desirable work habits and attitudes. Gross negligence, abuse, or endangering the health and welfare of another is therefore prohibited. This includes but are not limited to verbal or written (including internet) threats, intimidation, coercion, verbal abuse, physical contact, and discriminatory behavior. If students cannot maintain a professional attitude with their fellow students, educators and administrative staff, disciplinary actions may be taken.

Title IX- Sexual Harassment

The School is committed to providing a work and school environment free of unlawful harassment or discrimination. In furtherance of this commitment, all students and employees are required to take our mandatory Sexual Harassment and Prevention Training upon starting with the School. School policy prohibits harassment or discrimination based on race, religion, creed, color, national origin, ancestry, sex (including pregnancy, childbirth or related medical conditions), military or veteran status, physical or mental disability, medical condition, marital status, age, sexual orientation, gender, gender identity or expression, genetic information or any other basis protected by the federal, state or local law. Additionally, in accordance with Title IX of the Education Amendments of 1972, the School prohibits discrimination based on sex, which includes sexual harassment and sexual violence, and the School has jurisdiction over Title IX complaints.

The School's anti-harassment policy applies to all persons involved in the operation of the School, and prohibits unlawful harassment by any employee of the School, as well as students, customers, vendors or anyone who does business with the School. It further extends to prohibit unlawful harassment by or against students. Any employee, student or contract worker who violates this policy will be subject to disciplinary action. To the extent a customer, vendor or other person with whom the School does business engages in unlawful harassment or discrimination, the School will take appropriate corrective action.

As part of the School's commitment to providing a harassment-free working and learning environment, this policy shall be disseminated to the School community through publications, the School website, new employee orientations, student orientations, and other appropriate channels of communication. The School provides training to key staff members to enable the School to handle any allegations of sexual harassment or sexual violence promptly and effectively. The School will respond quickly to all reports, and will take appropriate action to prevent, to correct, and if necessary, to discipline behavior that violates this policy.

Our Title IX Coordinators are:

Damian Gugliotti, CFO

Administrative office

860-571-0330 ext. 115, 158

damiang@studyhair.com

Martin Gugliotti, Owner

Administrative office

860-571-0330 ext. 114, 159

marting@studyhair.com

More information and our complete Title IX policy and procedure can be found in our Annual Security Report Publication located on our website or our admissions office.

Profanity

Profanity and vulgarity on the School premises will not be tolerated and may result in the use of disciplinary action, such as suspension or dismissal.

Food/Smoking

Due to health and safety standards, there is to be no eating, drinking, or gum chewing in the washrooms, classrooms, hallways, practical area or student clinic floor. Water in an IIC container is permitted in the student clinic floor and classroom. Smoking/electronic smoking is not permitted inside building. Smoking/electronic smoking is only allowed in the rear of the premises in the designated area.

Electronic Devices

The use of cell phones, iPads®, iPods®, or any other communication is allowed only as instructed to do so by an Educator.

Solicitation

No solicitation is allowed without approval from the owner.

Student Clinic floor Behavior

The student salon is used for students to get real world experience in working on the public. All services on the student clinic floor are done by students under instructor supervision. IIC charges a nominal price to clients for services on the student clinic floor. At times, clients may give students tips/gratuities for the students effort. IIC does not require nor advise clients to tip the students. If a client elects to tip a student, the student is responsible to claim and report all tips/gratuities to the IRS for tax purposes. For more information consult your accountant, visit www.irs.gov, or <http://www.irs.gov/pub/irs-pdf/p3148.pdf>.

In order to maintain proper decorum on the student clinic floor, the following standards will be observed:

1. Students must show respect to all clients.
2. Students may not refuse to do any service. If refusal is made, it may result in the student being dismissed (sent home) for the two days.
3. Students must follow educators' instructions.
4. All sales are rung at the front desk before services are performed upon a client. No student is allowed to perform a service without properly being assigned a client.
5. Students are not allowed behind the front desk or in the dispensary unless a staff member has assigned them there.
6. Students must sign out any products or material that is taken from the retail product shelf. If the items are not returned the same day, the proper amount will be charged to the student's account.
7. Students signing out equipment for a period of time will be required to return equipment at appropriate time, if damaged or loss of equipment occurs cost of equipment will be charged to the student's account.
8. Students are not excused from attending scheduled classes to work on the student clinic floor.

NOTE: Failure to comply with these standards may result in disciplinary action.

Student understands that he/she is not an employee of the International Institute of Cosmetology and will not earn any wages or compensation of any kind while performing services as a student at the International Institute of Cosmetology. All students are required to perform supervised services in order to obtain a professional license. The State of Connecticut Department of Public Health school curriculum requires that all students complete a minimum of 1300 hours of supervised instruction. **This supervised instruction is at all times uncompensated.**

Homework

Homework, may be assigned from time to time. It is expected that homework assignments be completed and submitted on schedule.

Personal Hygiene

Students are expected to maintain high professional standards of personal hygiene at all times; i.e., daily showers and shaves, teeth brushed, hair clean and groomed. Hair, makeup and nails must look professional and be inoffensive to the general public. Uniforms are to be freshly laundered and without spots or tears. Any student not in compliance with our standards of grooming may be sent home and may not be permitted to return to School until the violation has been resolved. Students must be ready for School as soon as student is punched in, getting ready (i.e. hair, makeup, etc...) while punched in and receiving hours may result in disciplinary action.

Dress Code

For Cosmetology Students:

IIC tool kit includes a smock, short-sleeve t-shirt, long-sleeve t-shirt and apron. Students are allowed to wear whichever they chose as an outer layer, however if the apron is worn, either an IIC shirt or smock must be worn below it. Outer layer must be IIC branded attire. Professional black pants and a shirt must be worn under smock. Please no leggings.

For Esthetic Students:

IIC has selected student Esthetics uniforms, Lab Coats are included in the tool kit from the School. All Black must be worn.

For All Students:

Students are not permitted to wear colored accessories or any other clothing over their uniform. Natural, black or white nylons or black socks must be worn. Shoes or sneakers must be black, closed toe, non-skid low-heeled and professional (Esthetic students may wear white sneakers). Excessive visible body piercing other than earrings is not allowed. Students are not allowed to wear hats and head coverings of any type. Torn clothing, short shorts and jeans are not acceptable. A student not in proper uniform will be dismissed. Alterations of any kind to the IIC student uniform are not allowed.

Violence

Students involved in any form of violence or threatening the use of physical violence with another student, staff member or a client will be suspended and may be terminated from School. Guns, knives or weapons of any kind are not permitted on School premises.

Student Lunchroom

Students are expected to maintain proper decorum at all times while in the lunchroom. No horseplay, yelling, standing on furniture, or other disruptive behavior will be permitted. Students are expected to dispose of all trash and to clean up their areas after eating. Repeated violation of this rule may result in disciplinary actions being taken.

Campus Security, Crime Awareness and Drug Free Workplace General Policy

The *International Institute of Cosmetology* is committed to providing students with a safe environment in which to learn and to keep parents and students well-informed about campus security. To that end, and in accordance with the Crime Awareness and Campus Security Act of 1990, the school collects campus crime statistics and prepares a report for distribution to all students, employees and applicants for enrollment or employment. Copies of the Annual Security Report and drug free workplace policy reports are available in the Administrative and Educator's offices

Breaks/Lunches

Breaks are to be taken at designated times in the student lunchrooms. Students are not to spend breaks and lunches loitering hallways, student clinic floor, or reception area.

Children/Guests at School

Students may not, under any circumstances, bring children/guests to School and collect hours.

Inspections

IIC reserves the right to conduct inspections on student's kits and/or lockers at the School's discretion. If necessary, local authorities can be contacted regarding stolen property and they will conduct the searches and inspections of bags, lockers and personal property, as they deem necessary. Theft of any kind will not be tolerated and will lead to termination.

Personal Property

IIC assumes no responsibility for the loss, theft or destruction of a student's belongings or equipment. It is recommended that students mark all belongings with name or initials. Students are responsible for their own belongings, which should be taken home and kept with them at all times. Any student found to be involved in vandalism or theft of personal property on School premises will be suspended and may be terminated from the School. Students are also issued a locker with lock at their request. All equipment must be brought in every day, students may be sent home if he/she does not have all of their equipment.

School property

Any student found guilty of willful defacement, destruction or theft of School property will be suspended and may be terminated from the School. The student will be expected to make financial restitution for stolen or damaged School property prior to his/her return.

Disability Policy

IIIC complies with all provisions of Section 504 of the Rehabilitation Act of 1973 in that no qualified disabled person will be excluded from enrolling in a program of instruction. However, any disabled person seeking admission should be aware that the programs require a high degree of manual dexterity.

Constitution Day Observance

IIIC will observe Constitution Day on or near September 17th of each year (unless the 17th falls on a Sunday, in which case the event shall be held the week before or after). The educators will arrange an activity pertaining to the Constitution. For more information visit www.constitutionday.com

Voter Registration

It is your right to vote in local, state, and national elections. Voter registration forms are available at the financial aid office, www.rockthevote.com, or <http://www.sots.ct.gov/sots/cwp/view.asp?a=3179&q=489908>

Misrepresentation Policy

The International Institute of Cosmetology is prohibited under federal regulations from making any false, erroneous, or misleading statement directly or indirectly to a student, prospective student, member of the public, accrediting agency, state agency, or to the Department of Education. Misleading statement includes any statement that has the likelihood or tendency to deceive or confuse. A statement is any communication made in writing, visually, orally, or through other means. This includes student testimonials given under duress or because such testimonial was required to participate in a program.

Federal regulations further provide that substantial misrepresentation is any misrepresentation on which the person to whom it was made could reasonably be expected to rely, or has reasonably relied, to that person's detriment.

The regulations regarding misrepresentation describe misrepresentation with respect to:

- Nature of the education program
- Nature of financial charges
- Employability of graduates

- Relationship with the Department of Education. A Title IV eligible school may not describe its participation in a way that suggests approval or endorsement by the Department of Education of the quality of its educational programs.

Any violation of this directive will be taken seriously and IIC will ensure that it is not repeated.

Recruiter Compensation/Incentive Programs

Section 487(a)(20) of the Higher Education Act (HEA) prohibits IIC from providing incentive compensation to employees or third party entities for their success in securing student enrollments or the awarding of Title IV HEA program funds. IIC takes this requirement very seriously and no employee in the Admissions and Financial Aid Department receives a change in pay or a bonus for recruiting prospective students. The International Institute of Cosmetology may give our Admissions and Financial Aid staff annual raises that usually coincide with their annual employee evaluations strictly based on years of service and/or evaluations.

Connecticut Law

Students are taught Connecticut State Law as it relates to the professions and any local laws or ordinances that apply.

Complaints

Any complaints should be reported to the Director of Education, in written form (Action Form), who has the responsibility to investigate the situation. Within 10 days of the written complaint, the Director of Education will meet with the student and provide the student with the findings in verbal and written form on the action form. All action forms are submitted and reviewed by the corporate administration staff. If problem persists student may personally submit an action form to the Dean of Students. This complaint policy is posted where visible to students and in student catalog.

From time to time students may be asked to complete different surveys pertaining to cost of attendance, educator evaluations and overall program satisfactions. With these surveys IIC determines if a plan of action is needed and puts the plan in motion.

The school does not in any way have a policy or act in a manner which discourages or prohibits the filing of inquiries or complaints regarding the school's operation with the Executive Director of Higher Education. To file inquiries or complaints, with the Office of Higher Education, Executive Director 450 Columbus Boulevard, Suite 707, Hartford, CT 06103, ph: (860) 947-1816 fx: (860) 947-1310.

Appeal Policy

Students who have lost their right to attend classes or had some action or sanction rendered against him/her due to an unsatisfactory progress, maximum timeframe, and/or another matter may appeal IIC's determination. However, no appeals will be considered in cases of conduct or

behavior in a manner which caused any type of harm to another individual or any unlawful acts or Title IX decisions. Appeals will be considered on a case-by-case basis. Guidelines are as follows:

- All official appeals are to be made in writing and given to the Assistant Director within fifteen (15) calendar days from the date of adverse action.
- Any appeal filed greater than 15 calendar days from the date of adverse action is not required by IIC to review.
- Student should specify the outcome he/she is seeking.
- Student must attach all documentation necessary to reach a decision.
- All appeals will be reviewed by a committee within 30 days of receipt.
- All outcomes will be given to the student in writing within 15 days of committee decision. A copy will be kept in the students' permanent file.
- All committee decisions are final.

If not satisfied with findings:

NACCAS	Office of Higher Education	CT Department of Public Health
3015 Colvin Street	450 Columbus Blvd, Suite 707	410 Capitol Avenue
Alexandria, VA 22314	Hartford, CT 06103	Hartford, CT 06134
(703) 600-7600	(860) 947-1816	(860) 509-8000
www.naccas.org	www.ctohe.org	

Attendance and Absenteeism

IIC's attendance policy is correlated with IIC's SAP policy that can be found in the SAP Policy section of this catalog. Beyond the SAP requirement, students may face termination from a program pertaining to absence in the following cases:

- If a student is absent 14 consecutive days. Note that IIC attempts to reach students with consecutive absences via any available means, multiple times.
- If the school determines that the student has excessive absence from the program and school has made attempts to have the student correct attendance.

It is the student's responsibility to arrange any make up examinations, written or practical that is missed due to absenteeism. There are no official excused absences. Therefore, students who are absent must make up the hours missed. See the policy on overtime/make-up hours in this catalog.

Suspension/Termination/Dismissal

Any student dismissed or signed out, by a faculty member is not allowed to return to class until the same time the next day (full 24hrs). The failure to obey School rules and regulations listed/posted may result in suspension or termination.

Grounds for termination:

- Possession or distribution of illegal drugs or alcohol in the premises or on the School parking lot
- Cheating; Stealing; Disruptive behavior
- Willful damage of School property
- The possession or use of any item which resembles a weapon or could be used to cause physical injury
- Failure to meet SAP standards
- Not adhering to specified rules and policies
- Several refusals of client
- Physical or verbal abuse and/or threats
- Failure to meet financial obligations to the school
- 14 Consecutive days absent
- Excessive absences

Student Support Services

Academic counseling

Academic counseling services are available to our students. A student desiring counseling should make an appointment to meet with the Director of Education.

General issues

IIC staff provide advising on general issues of a non-academic or non-attendance nature as needed or requested by the student. Students in need of this advising should contact the Assistant Director during normal business hours. IIC is not responsible for professional counseling services.

Social, Personal, Family issues

The following are associations that can help with a large array of issues.

<p>Connecticut Department of Social Services Bureau of Aging, Community, and Social Work Services, 10th floor 25 Sigourney St. Hartford, CT 06106 (860) 424-5373</p>	<p>Hotline Mental Health America 2000 N. Beauregard Street, 6th Floor Alexandria, VA 22311 Phone (703) 684-7722 Fax (703) 684-5968 Toll free (800) 969-6642 TTY Line 800/433-5959</p>	<p>Connecticut Coalition Against Domestic Violence www.ctcadv.org Email: info@ctcadv.org 90 Pitkin Street E. Hartford, CT 06108 (860) 282-7899 (800) 799-SAFE (7233)</p>
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Center on Post Secondary Education and Disability www.cped.uconn.edu	Association on Higher Education and Disability www.ahead.org	National Organization of Disability www.nod.org
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More support services information available in the admissions office.

Professional Referrals

If a student is have difficulty relating to a personal issue, IIC staff may provide referral information. Students needing this assistance should contact the Assistant Director during normal business hours. Students should understand that IIC is required by its accrediting agency to maintain a record of professional referrals made. These records are kept in confidentiality and are done so with the students' right to privacy act.

Career Services

IIC is dedicated to your success in the beauty profession. Although we do not guarantee job placement, our career services will assist you with resources to help in marketing yourself for a job. Through our Career Services, students will enjoy lectures, sessions focused on resume writing, interview tips and cover various career opportunities in the field. We also update our job posting board to make sure our students know of opportunities available to them. Please meet with our Admissions Coach to get a tailored list of opportunities available based on personal preferences. Please notify the admissions office when you have been employed or have moved employment so we can better assist you.

For a good resume and cover letter resource, visit

<https://www.ctdol.state.ct.us/progsupt/jobsvrce/resume.htm>

Availability of Employees for Information Dissemination Purposes

IIC is required to designate an employee or department to assist enrolled or prospective students in obtaining all of the information specified below. IIC shall make that person or department available, upon reasonable notice, to any enrolled or prospective student throughout the normal administrative working hours listed. All Phone numbers are (860) 571-0330, please see the extension below:

- Institutional and federal financial aid information – Financial Aid Office Ext. 118 or 158
- Employee Information –Administration Office Ext. 114
- Accreditation, Approval and Licensure of Institution and Programs – Administration Office Ext. 114
- Students with Disability – Dean Ext. 114 or 159
- Campus Crime and Safety – Administration Office Ext. 114
- Admissions/Readmissions – Admissions Office Ext. 111 or 156
- Graduation/Retention Rates – Admissions Office Ext. 111 or 156

Accommodations for Students with Disabilities

IIC has a comprehensive policy and procedure for students with disabilities as well as a disability verification form for students to complete if they seek reasonable accommodations. These forms can be accessed by emailing marieb@studyhair.com or asking the admissions department.

Tuition

IIC uses an enrollment agreement/contract that clearly outlines the obligations of both the School and the student. Upon enrollment, students are provided with a copy of the enrollment agreement/contract and information regarding any additional costs and payment options. All students are individually contracted. Payment options for Cosmetology include: full pay, 12 month interest free monthly payment or Title IV. Payment options for Esthetics include: full pay, 6 month interest free monthly payment. A receipt is issued for all monies received by students and posted to the student account ledgers, cross-posted and entered into a computer system.

A copy of the enrollment agreement/contract is maintained on each student, and is kept within his/her academic file. Individual student agreements/contracts are completed, signed, and dated by the appropriate parties. Settlement/Withdrawal policies are explained in the tuition category of the Student Catalog and on Pg. 2-3 of the Enrollment Agreement.

IIC offers a full payment option, a monthly payment plan, and a Financial Aid payment option. Students may be able to do a combination of 2 payment options. For information on the payment option please contact the admissions or financial aid office.

Students must follow pay schedule as outlined in the student agreement/contract and payment form. Any late payments will incur a \$20.00 late fee. IIC reserves the right to interrupt a student's training until tuition payments are brought current. All tuitions must be paid in full before the completion of any program. Final payment must be made in the form of cash, money order or cashier's check after the last month of enrollment but before the completion of the program. However, final payment may be made with personal check if paid before the last month of enrollment. If the student incurs over-exit charges, he/she must arrange a payment schedule that will enable him/her to pay off the balance before their completion date.

Schedule of Fees

The following are all the fees to attend the International Institute of Cosmetology. Program costs are subject to change without notice. IIC requires students to put \$500 down payment for schooling. Please contact the admissions office for current information. Payments are accepted via cash, check, ACH, or credit card, whichever is most convenient for the student/parent.

Cosmetology (1500 hours):

Application Fee (non refundable)	\$50.00
Registration Fee	\$150.00
Tuition	\$19,050.00

Equipment and Text Books	\$2,865.00
Tax 6.35% (where applicable)	\$181.93
TOTAL	\$22,296.93

Cosmetology Refresher (245 hours):

Registration Fee	\$150.00
Tuition	\$2,940.00
Equipment	(As Needed)
Application Fee (non refundable)	\$50.00
TOTAL	\$3,140.00 +tools, books, tax

Cosmetology Refresher (135 hours):

Registration Fee	\$150.00
Tuition	\$1,620.00
Equipment	(As Needed)
Application Fee (non refundable)	\$50.00
TOTAL	\$1,820.00 +tools, books, tax

Esthetics (600 hours):

Registration Fee	\$150.00
Tuition	\$6,871.00
Equipment/ Text Books	\$2,092.00
Tax 6.35% (where applicable)	\$132.84
Application Fee (non refundable)	\$50.00
TOTAL	\$9,295.84

Makeup (45 hours):

Total Cost of \$1,975.00 (Tuition is \$1424.60)

Withdrawal and Settlement Policy

Tuition, Fees and Refunds: Student tuition, fees and refund policies are clearly outlined and completely stated in printed form and are uniformly administered. The policy below applies to all terminations for any reason, by either party, including student decision, course, or program cancellation, or school closure.

- a) Any monies due to the applicant or student shall be refunded within 30 days of determination that a student has withdrawn, whether officially or unofficially. Withdrawal shall occur on the earlier of the dates that:
 - i. An application not accepted by the School shall be entitled to a refund of all monies paid minus the \$50.00 non-refundable Application Fee.
 - ii. If a Student (or parent or legal guardian if under legal age), cancels his/her enrollment and demands his/her money back in writing, until five o'clock P.M. within three business days of signing the enrollment agreement contract but prior to start date all monies collected by School shall be refunded (minus the \$50.00 non-refundable Application Fee). This policy applies regardless of whether or not the student has actually started classes.

- iii. If a Student cancels or changes his/her enrollment after three business days from signing of the enrollment agreement or contract, but prior to entering classes; he/she shall be entitled to a refund of all monies paid to the School less the \$50.00 application fee and registration fee.
- iv. In the event a Student is absent for 14 consecutive days without contacting the School, student will be considered unofficially withdrawn and will be terminated. Unofficial withdrawals are determined by the school through monitoring clock hour attendance at least every thirty (30) days.
- v. A student should notify the School in writing of his/her withdrawal;
- vi. A student on an approved leave of absence notifies the School that he or she will not be returning. The date of withdrawal determination shall be the earlier of the date of expiration of the leave of absence or the date the student notifies the School that the student will not be returning.
- vii. A student is expelled by the School.
- viii. In type ii, iii, v, or vi official cancellations or withdrawals, the cancellation date will be determined by the postmark on the written notification or date said information is delivered to the School director in person.
- b) All persons, regardless of the reason for separation (withdrawal or termination) will be assessed an administrative withdrawal/termination fee of \$150.00.
- c) In case of illness or disabling accident, death in immediate family, or other circumstances beyond the control of Student, the School at its discretion, may try to make a settlement.
- d) If student loses Financial Aid, student must pay the school 1/2 of amount due at time of loss of aid or may result in termination.
- e) Cost of equipment/text books, and registration fee become non-refundable only after three business days of signing enrollment agreement and/or after beginning classes.
- f) For Students who enroll in and begin classes but withdraw prior to program completion (after three days of enrollment contract, the following schedule of tuition earned by the School applies. All refunds are based on scheduled hours.

% of tuition retainable by IIC based on % of program scheduled to complete, until date of termination or request there of (which should be presented in writing to the School Dean)	
% of scheduled time enrolled to total time of program:	Total tuition School shall receive/retain:
0.01% to 4.9%	20% *
5.0% - 9.9%	30% *
10.0% - 14.9%	40% *
15.0% - 24.9%	45% *
25.0% - 49.9%	70% *
50.0% and over	100% *

*in addition to Equipment/Text books cost, Termination Fee, Registration Fee, Graduation Fee, and Application Fee. Graduation fee is refundable only upon attending Graduation ceremony

- g) If the program is canceled subsequent to a Student's enrollment, and before instruction in the program has begun, the School shall at its option:
1. Provide a full refund of all monies paid; or 2. Provide completion of the program.
- h) If the school cancels a program and ceases to offer instruction after students have enrolled and instruction has begun, the school shall at its option:
- provide a pro rata refund of all students transferring to another school based on the hours accepted by the receiving school; or
 - provide completion of the program; or
 - participate in a teach-out agreement; or
 - provide a full refund of all monies paid.
- i) If the School is permanently closed and ceases to offer instruction after students have enrolled, and instruction has begun, the school must make arrangements for the students. The school has at its option: to provide a pro rata refund or participate in a Teach-Out Agreement.
- j) All refunds are calculated based on the Student's last date of attendance.
- k) Collection Policy: The school uses collection procedures that reflect good taste and ethical business practices and any third party representing IIC acknowledges the existence of the Withdrawal and Settlement Policy.. The school at its discretion may offer a settlement.

Return of Title IV funds

Students who receive Title IV aid (Federal Pell, Federal Subsidized and/or Federal Unsubsidized Stafford loans and PLUS.) and withdraw or are terminated from school are subject to the Return of Title IV aid regulations. (Federal law now requires that a student must "earn" the aid that they receive.) When a student withdraws from school, the school is required to determine the amount "earned" using the Return of Title IV regulations. This calculation is based on the number of hours the student attended divided by the number of hours for which the aid was disbursed.

If the student completes more than 60% of the hours in the payment period, it is determined that 100% of the Title IV funds the student received have been earned and the school will determine if the student is eligible for a post-withdrawal disbursement. If a student completes 60% or less of the hours in a given payment period, the earned and unearned portion will be calculated.

- The "unearned" portion of the institutional charges will be returned by the institution to the appropriate Title IV program. The school will then bill the student for the amount of institutional charges that were returned in excess of the school's refund policy.
- The "unearned" portion of the aid that was disbursed directly to the student will also be calculated. If applicable, the student will owe repayment to the Title IV programs. The student will receive an overpayment letter and will be given 45 days to make the repayment. The student will be eligible for further Title IV aid during the 45-day period but will become ineligible after the 45 days has passed. The student will remain ineligible until the funds are repaid or satisfactory payment arrangements have been made with the Department of Education.

Post Withdrawal Disbursement

If a student receives less Title IV funds than the amount earned, the school will offer the student a disbursement of the earned aid that was not received at the time of their withdrawal which is called a post-withdrawal disbursement. Post Withdrawal disbursements will be made from Pell Grant funds first, if eligible. If there are current educational costs still due to the school at the time of withdrawal, a Pell grant post withdrawal disbursement will be credited to the student's account. Any remaining Pell funds must be released to the student without the student having to take any action. Any Federal loan funds due in a post withdrawal disbursement must be offered to the student and the school must receive the student's authorization before crediting their account.

Refunds for Financial Aid Recipients

If a credit balance still exists on the student's account after the R2T4 and institutional refund calculations are done, that credit balance must be used to pay any grant overpayment that exists based on the current withdrawal within 14 days from the date that the R2T4 calculation was performed. The overpayment must be eliminated before offering a credit balance to a student. The school will return Title IV funds to the following Title IV programs from which the student received aid during the payment period as applicable, up to the net amount disbursed from each source in this order, and no later than 45 days after the date of determination:

- Unsubsidized Direct Stafford loans (other than PLUS loans).
- Subsidized Direct Stafford loans.
- Direct PLUS loans.
- Federal Pell Grants for which a return of funds is required.

Overpayment of Title IV Funds

Any amount of unearned grant funds that you must return is called overpayment. The amount of grant overpayment that you must repay is half of the grant funds you received or were scheduled to receive. A student who owes an overpayment remains eligible for Title IV, HEA program funds through and beyond the earlier of 45 days from the date the school sends a notification to the student of overpayment, or 45 days from the date the school was required to notify the student of the overpayment if, during those 45 days the student:

- Repays the overpayment in full to the school
- Enters into a repayment agreement with the school in accordance with repayment arrangements satisfactory to the school; or
- Signs a repayment agreement with the Department, which will include terms that permit a student to repay the overpayment while maintain his or her eligibility for Title IV, HEA program funds.

Within 30 days of the date of the school's determination that the student withdrew, an institution must send a notice to any student who owes a Title IV, HEA grant overpayment as a result of the student's withdrawal from the school in order to recover the overpayment.

At any time the student fails to meet the terms of the repayment agreement with the school:

- The student chooses to enter into a repayment agreement with the Department .
- The student who owes an overpayment is ineligible for Title IV HEA program funds . You must make arrangement with the school or Department of Education to return the amount of unearned grant funds .

Termination and Withdrawal Fees

All persons, regardless of the reason for separation (withdrawal or termination) will be assessed an administrative Withdrawal/Termination fee of \$150.00 as described in the enrollment agreement.

Any student owing a balance to IIC as a result of withdrawal or termination must make satisfactory repayment arrangements by contacting the Financial Officer during regular business hours. IIC has the right to collect late fees and penalties on unpaid balances. If third party collections are deemed necessary to insure collection of the debt, additional charges will be the responsibility of the student or guarantor of the enrollment agreement.

Over Exit (Overtime) Charges

1500 Hour Cosmetology Program and 600 Hour Esthetics Program Only

IIC includes allotted time in its enrollment agreement of 225 scheduled hours (cosmetology) and 90 scheduled hours (esthetics) for non-transfer students. The allotted "personal time", includes but is not limited to: sick days, suspension, dismissal, tardiness, personal, early departure and unforeseen events. Please note that if the school is closed for holidays, snow days, summer vacation, educator in-service days, it will not come out of the allotted time. If a student should be absent in excess of their allotted time, those hours are called "over-exit" clock hours. Cosmetology students incur overtime charges once their scheduled hours pass 1725 hours, esthetics students incur overtime charges once their scheduled hours pass 690 hours. Transfer students and refresher students will be allotted 15% "personal time". Over exit charges are calculated at the rate specified in your enrollment agreement for every hour in excess of your personal time and/or contracted exit date. Current rate of \$10.50/hr (subject to change). Over exit fees must be paid in full before a student is allowed to graduate from IIC or to receive affidavit of hours completed. No paperwork will be filed by the School until accumulated balance is paid.

Example of overtime charges at \$10.50 per hour:

Actual Hours Completed:	1500 hrs
Scheduled Hours at Last Day Attended:	1775 hrs

Scheduled Hours Allotted(1500 + 225):	1725 hrs
Overtime Hours(1775-1725):	50 hrs
Total Overtime Charges (50 X \$10.50)	\$525.00

* This catalog/publication is true and correct in content and policy.

(Student Copy)

International Institute of Cosmetology

Student Catalog

I certify that I have read and understood all the rules, regulations and policies of the International Institute of Cosmetology, LLC and will conduct myself in accordance with the provisions as stated herein.

I further agree to obey all rules and regulations of the School as listed herein, in student catalog and/or as posted in the School from time to time. I also understand that failure to do so may result in suspension or termination as stipulated in the School's most current rules and regulations.

Applicant's Name

Date

Applicant's Signature

Date

Parent or Guardian (if applicable)

Date

Please sign both copies; both copies are one and the same. Remove (staff copy) and hand to the educator. Maintain this copy in the Student Catalog for your records.

(Staff Copy)

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