

INTERNATIONAL INSTITUTE OF COSMETOLOGY

PAY SCALE

Salary Scale (Starting)

Profile	Clerical	Level A	Level B	Level C	Level D
1	Front Desk/Reception	15.00	15.50	16.00	16.00
2	Front Desk/Reception/Tutor	N/A	16.00	16.50	17.00

Level A: Less than two-year relevant experience; no college

Level B: Minimum two-year relevant experience; some college; active hairdresser/cosmetology license

Level C: Minimum four-year relevant experience; associate degree; active hairdresser/cosmetology license; one-year instructional experience

Level D: Minimum 5+ years relevant experience; associate degree or higher; active hairdresser/cosmetology license; 2+ years instructional experience

Profile	Administration	Level A	Level B	Level C	Level D
1	Representative/Coach	15.00	16.00	18.00	20.00
2	Assistant/Associate Director	N/A	19.00	23.00	25.00

Level A: Less than two-year relevant experience; no college

Level B: Minimum two-year relevant experience; some college; minimum one-year managerial responsibilities

Level C: Minimum four-year relevant experience; Associate degree or higher; minimum two-years managerial responsibilities

Level D: Minimum 5+ year's relevant experience; Bachelor degree or higher; 3+ years increasing managerial responsibilities

Profile	Instructional	Level A	Level B	Level C	Level D
1	Substitute (Per Diem)	15.00	15.50	16.00	16.50
2	Educator	16.00	17.00	18.00	19.00
3	Curriculum Specialist	17.00	18.00	18.50	19.00
4	Lead Educator	N/A	N/A	19.00	20.00

Level A: Minimum two-year relevant experience; active hairdresser/cosmetology license for minimum of three years

Level B: Minimum four-year relevant experience; active hairdresser/cosmetology license for minimum of three years and/or one-year instructional experience

Effective 10/1/21

Level C: Minimum 5+ year's relevant experience; active hairdresser/cosmetology license; 3+ years instructional experience

Level D: Minimum 7+ year's relevant experience; active hairdresser/cosmetology license; 4+ years instructional experience

Profile	Management (Hourly/Salaried)	Level A	Level B	Level C	Level D
1	Assistant Director of Education	23.00	25.00	27.00	29.00
2	Director [Administration]	N/A	25.00	27.00	30.00
3	Director of Education	N/A	N/A	31.00	33.00
4	Dean or other Senior Level	N/A	N/A	33.00	36.00

Level A: Minimum 5+ year's relevant experience; active hairdresser/cosmetology license; 3+ years instructional experience

Level B: Minimum 5+ year's relevant experience; active hairdresser/cosmetology license (education); associate degree or higher (non-education); 5+ years instructional experience or 3+ years increasing managerial responsibilities

Level C: Minimum 7+ year's relevant experience; active hairdresser/cosmetology license (education); Bachelor degree or higher (non-education); 7+ years instructional experience or 5+ years increasing managerial responsibilities

Level D: Minimum 10+ year's relevant experience; Bachelor degree or higher; 9+ years instructional experience or 7+ years increasing managerial responsibilities