

Drug Free School/Workplace Annual Disclosure

Rev 06/09/2020

Wethersfield Campus

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Office responsible: **Dean of Students**
Area information is located: **Admissions Office**
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Drug Free Workplace/School

Review of Policy

Upon review of Drug Free School Workplace Policy, no sanctions were issued in 2019, policy is deemed effective.
See **Annual Security Report** for statistics on Drug and Alcohol related violations and sanctions imposed.

Standards of Conduct

The Drug and Alcohol Abuse Prevention Program policy applies to all students and all employees. The unlawful possession, use, or distribution of illicit drugs and alcohol are strictly prohibited at the International Institute of Cosmetology and its grounds. Students or employees not complying with this standard will be subject to institutional sanctions.

The prohibitions for use, possession, and distribution of illegal drugs or alcohol apply to all persons on school property or as part of any school activity.

Institutional Sanctions

Immediate termination from employment, or in case of a student, from school, will be imposed for use, distribution, or possession of illicit drugs and alcohol.
There is no appeal process. Decision is final.

Legal Sanctions

Numerous local, state, and federal laws govern the possession, use, and distribution of illicit drugs and alcohol. The following is a brief overview of those laws. This overview cannot be an exhaustive or definitive statement of the various laws, but rather is designed to indicate the types of conduct that are against the law and the range of applicable legal sanctions. (See Appendix A, B)

Loss of Title IV Eligibility

A student is ineligible to receive Title IV financial aid if he/she has been convicted of an offense involving the possession or sale of illegal drugs. Student will be notified of loss of eligibility and will advise student on ways to regain eligibility.

Please see the following pdf:

<https://ifap.ed.gov/sites/default/files/attachments/2019-10/20202021StudentAidEligibilityWorkshtforQuestion23EN.pdf>

This file will have the student answer questions to determine if he/she is eligible for Financial Aid and details about completing a qualified rehabilitation program.

Health Risks Associated with Use and Abuse of Alcohol

Consuming alcohol at high risk levels is more likely to result in personal consequences such as:

- hangovers, vomiting or nausea
- memory loss (blacking out) or loss of consciousness (passing out)
- being criticized for their drinking behaviors
- regretting actions taken while under the influence of alcohol
- damage to relationships with friends and family
- unplanned or unsafe sexual activity
- missing classes
- poor performance on an exam or project
- lower grade point averages
- driving while intoxicated
- hospitalization due to injury or severe intoxication
- citation by university judicial system or arrest by local police
- alcohol dependency or addiction
- death due to injury, accident or alcohol overdose

(Information adapted from the Task Force of the National Advisory Council on Alcohol Abuse and Alcoholism. *A Call to Action: Changing the Culture of Drinking at U.S. Colleges*, April 2002. Available at www.collegedrinkingprevention.gov)

Health Risks Associated with Use and Abuse of Drugs

Similar to alcohol, someone who uses illicit drugs on a regular basis is at increased risk for experiencing negative consequences (see *Health Risks Associated with use and abuse of Alcohol*, above). These consequences can vary greatly depending on the substance, the quantity consumed, if it is combined with alcohol or other substances, and the frequency of consumption. Some consequences may include the following:

- Mental and physical health problems, including lowered resistance to disease/illness, increased risk of ulcers, heart disease, and cancers of the liver, mouth, throat and stomach, memory loss, anxiety disorders, phobias, and depression.
- Increased risk of serious injury to self or others, due to fighting, sexual assault, driving under the influence, homicide and suicide.
- Increased likelihood of engaging in unprotected/unsafe sex, due to impaired judgment which may result in unplanned pregnancy and/or infection with a sexually transmitted disease.
- Increased engagement in other illegal activities, including vandalism, physical assault, sexual assault, driving under the influence, etc.
- Increased likelihood of developing an addiction, particularly those with a family history of alcohol or other drug addiction. They are at least four times more likely to develop an addiction.
- Increased likelihood of death. Drug use increases the odds of death from accidental or intentional drug overdoses as well as participation in other unsafe behaviors (e.g., driving under the influence).

State Laws

Drugs

1. Penalties for Illegal Manufacture, Distribution, Sale, Prescription, or Dispensing of Controlled Substances

a. Hallucinogenic or narcotic substances other than marijuana.

First offense: Prison sentence not to exceed 15 years and/or fine not to exceed \$50,000.

Second offense: Prison sentence not to exceed 30 years and/or fine not to exceed \$100,000. Each subsequent offense: Prison sentence not to exceed 30 years and/or fine not to exceed \$250,000. (See Connecticut General Statutes 21a-277.)

b. Other controlled substances excluding marijuana. First offense: prison sentence not to exceed seven (7) years and/or fine not to exceed \$25,000. Each subsequent offense: Prison sentence not to exceed 15 years and/or fine not to exceed \$100,000. (See Connecticut General Statutes 21a-277.)

c. Examples of such substances include, but are not limited to, mescaline, peyote, morphine, LSD, cocaine (including "crack"), opium, amphetamines, and heroin. For a complete definition of controlled, hallucinogenic, and narcotic substances, see Connecticut General Statutes 21a-240.

2. Penalties for Illegal Manufacture, Distribution, Sale, and Prescription or Administration by Nondrug-dependent Person

a. Minimum prison term of not less than five years and maximum term of life imprisonment for the manufacture, distribution, sale, or possession or transportation with the intent to sell of one ounce or more of heroin, methadone, or cocaine (including "crack"), or one-half gram more of cocaine in a freebase form, or five milligrams or more of LSD. (See Connecticut General Statutes 21a-278.)

b. Minimum prison term of not less than five years for first offense, and for subsequent offenses, minimum prison term of not less than 10 years, for the manufacture, distribution, sale or transportation or possession with the intent to sell any narcotic, hallucinogenic or amphetamine-type substance, or one kilogram or more of a cannabis-type substance (which includes marijuana). (See Connecticut General Statutes 21a-278.)

3. Penalties for Illegal Manufacture, Distribution, Sale, Prescription, or Administration Involving Minors (See Connecticut General Statutes 21a-278a.)

a. Mandatory two-year prison term for the distribution, sale, dispensing, offering, or giving of any controlled substance to another person who is under 18 years of age and who is at least two years younger than the person violating the statute.

b. Mandatory three-year prison term for the manufacture, distribution, dispensing, sale, transportation or possession with intent to sell, offering or gift of any controlled substance on or within one thousand feet of the real property comprising a public or private elementary school.

4. Penalties for Possession (see Connecticut General Statutes 21a-279)

a. Any person who possesses or has under his control any quantity of any narcotic substance, including marijuana, for a first offense may be imprisoned not more than seven years and/or fined not more than \$50,000, and for a second offense, may be imprisoned not more than 15 years and/or fined not more than \$100,000.

b. A variety of sentences are available under this statute depending on the substance possessed, its quantity, and the background of the offender.

Alcohol

1. Sale of Alcohol to Minors and Intoxicated Persons (see Connecticut General Statutes 30-86)

- a. Any permittee who sells or delivers alcoholic liquor to any minor, or to any intoxicated person, or to any habitual drunkard shall be fined not more than \$1,000 and/or imprisoned not more than one (1) year.
- b. Any person who delivers or gives alcoholic liquor to any minor, except on the order of a practicing physician, shall be fined not more than \$1,500 and/or imprisoned not more than 18 months.

2. Inducing Minors to Procure Liquor (see Connecticut General Statutes 30-87)

- a. Any person who induces any minor to procure alcoholic liquor from any person permitted to sell the same shall be fined not more than \$1,000 and/or imprisoned not more than one year.

3. Misrepresentation of Age (see Connecticut General Statutes 30-88a)

- a. Any person who misrepresents his age or uses or exhibits for the purpose of procuring alcoholic liquor an operators license belonging to any other person shall be fined not less than \$200 nor more than \$500 and/or imprisoned for not more than 30 days.

4. Procuring Liquor by Persons Forbidden and Public Possession of Liquor by Minors (see Connecticut General Statutes 30-89)

- a. Any person to whom the sale of alcoholic liquor is by law forbidden who purchases or attempts to purchase such liquor or who makes any false statement for the purpose of procuring such liquor shall be fined not less than \$200 nor more than \$500.
- b. Any minor who possesses any alcoholic liquor on any street or highway or in any public place or place open to the public, including a club that is open to the public, shall be fined not less than \$200 nor more than \$500.

5. Dram Shop Act (see Connecticut General Statutes 30-102)

- a. If any person, by himself or his agent, sells any alcoholic liquor to any intoxicated person, and such purchaser, in consequence of such intoxication, thereafter injures the person or property of another, such seller shall pay just damages to the person injured, up to the amount of \$20,000, or to persons injured in consequence of such intoxication up to an aggregate amount of \$50,000.

6. Operating a Motor Vehicle While Under the Influence of Liquor or Drug or While Impaired by Liquor (see Connecticut General Statutes 14-227a)

- a. Any person who operates a motor vehicle while under the influence of intoxicating liquor or drug or both or who operates a motor vehicle while his ability to operate is impaired by the consumption of intoxicating liquor shall, for conviction of a first violation, be fined not less than \$500 and be imprisoned for not more than six months, and shall have his operators license suspended for one year.
- b. This statute provides for greater penalties for subsequent offenses.

Federal Laws

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

1. Penalty for Simple Possession (See 21 U.S.C. 844[A].)

First conviction: Up to one year imprisonment and fined at least \$1,000 but not more than \$100,000 or both. After 1 prior drug conviction: At least 15 days in prison, not to exceed two years, and fined at least \$2,500 but not more than \$250,000 or both. After 2 or more prior drug convictions: At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000 or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least five years in prison, not to exceed 20 years and fined up to \$250,000 or both, if:

- a. First conviction and the amount of crack possessed exceeds five grams;
- b. Second crack conviction and the amount of crack possessed exceeds three grams;
- c. Third or subsequent crack conviction and the amount of crack possessed exceeds one gram.

2. Criminal Forfeitures (See 21 U.S.C. 853[a][2] and 881[a][7].) Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one-year imprisonment. (See special sentencing provisions regarding crack.)

3. Forfeitures (See 21 U.S.C. 881[a][4].) Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance.

4. Civil Penalties for Possession of Small Amounts of Certain Controlled Substances (See 21 U.S.C. 844a.): Civil fine up to \$10,000 (pending adoption of final regulations).

5. Denial of Federal Benefits to Drug Traffickers and Possessors (See 21 U.S.C. 853a.) Denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses up to one year for first offense, up to five years for second and subsequent offenses.

6. Firearm Forfeiture (See 18 U.S.C. 922[g].) Ineligible to receive or purchase a firearm.

7. Miscellaneous Revocation of certain federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual federal agencies.

8. Federal Trafficking Penalties

Drug and Alcohol Counseling/Treatment Availability

<p>InterCommunity, Inc 281 Main Street East Hartford, CT 06118 (860) 569-5900 Primary Focus: Mental health services Services Provided: Substance abuse treatment Type of Care: Outpatient Website: http://www.icmhg.org</p>	<p>Institute of Living Hartford Hospital Addiction Recovery Services 200 Retreat Avenue Hartford, CT 06106 (860) 545-7070 Primary Focus: Mental health services Services Provided: Substance abuse treatment, Detoxification Type of Care: Hospital inpatient, Outpatient, Partial hospitalization/day treatment Intake: (860) 545-7200 Website: http://www.HartfordHospital.Org</p>
<p>Hartford Behavioral Health SATEP 1 Main Street Hartford, CT 06106 (860) 727-8703 Primary Focus: Mix of mental health and substance abuse services Services Provided: Substance abuse treatment Type of Care: Outpatient Intake: (860) 727-8703x354 Website: http://www.hartfordbehavioralhealth.org</p>	<p>Institute for the Hispanic Family Hispanic Alcohol/Substance Abuse Prog 80 Jefferson Street Hartford, CT 06106 (860) 527-1124x693 Primary Focus: Mix of mental health and substance abuse services Services Provided: Substance abuse treatment Type of Care: Outpatient Intake: (860) 527-1124x200 Hotline: (860) 527-1124x200</p>
<p>Hartford Dispensary 345 Main Street Hartford, CT 06106 (860) 525-2181 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment, Methadone Maintenance Type of Care: Outpatient Intake: (860) 527-5100</p>	<p>Hogar Crea Womens Center 164-166 Bartholomew Avenue Hartford, CT 06106 (860) 951-7006 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment Type of Care: Residential long-term treatment (more than 30 days) Intake: (860) 232-7353</p>
<p>Veterans Affairs Connecticut Healthcare System 555 Willard Avenue, Suite 116-A Newington, CT 06111 (860) 667-6747 Primary Focus: General health services Services Provided: Substance abuse treatment, Buprenorphine Services Type of Care: Outpatient, Partial hospitalization/day treatment Website: http://www.connecticut.va.gov</p>	<p>Rushford Center Inc Rushford Outpatient Center 100 National Drive Glastonbury, CT 06033 (860) 657-8910 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment Type of Care: Outpatient Hotline: (860) 346-0300 Website: http://www.rushford.org</p>
<p>Paces Counseling Associates Inc 991 Main Street, Suite 3-A East Hartford, CT 06108 (860) 528-3238 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment Type of Care: Outpatient</p>	<p>Youth Challenge of Connecticut Mission for Women 32 Atwood Street Hartford, CT 06105 (860) 527-2000 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment Type of Care: Residential long-term treatment (more than 30 days) Website: http://www.youthchallenge.org</p>

<p>Youth Challenge of Connecticut Long Term Male Residential Center 15-17-19 May Street Hartford, CT 06105 (860) 728-5199 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment, Halfway house Type of Care: Residential long-term treatment (more than 30 days) Website: http://www.youthchallenge.org</p>	<p>Wheeler Clinic Inc Hartford Outpatient 645 Farmington Avenue Hartford, CT 06105 (860) 523-9788 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment Type of Care: Outpatient Intake: (860) 793-3588 Hotline: (860) 747-3434 Website: http://www.wheelerclinic.org</p>
<p>Hogar Crea International of CT Inc 33 Center Street Hartford, CT 06120 (860) 232-7353 Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment Type of Care: Residential long-term treatment (more than 30 days)</p>	<p>Community Health Services Inc Department of Behavioral Health 500 Albany Avenue Hartford, CT 06120 (860) 808-8782 Primary Focus: Mix of mental health and substance abuse services Services Provided: Substance abuse treatment Type of Care: Outpatient Intake: (860) 249-9625 Website: http://www.chshartford.org</p>
<p>Hartford Dispensary Henderson/Johnson Clinic MMTP 12-14-16-18 Weston Street Hartford, CT 06120 (860) 527-5100</p>	
<p>Primary Focus: Substance abuse treatment services Services Provided: Substance abuse treatment, Detoxification, Methadone Maintenance, Methadone Detoxification, Buprenorphine Services Type of Care: Outpatient</p> <ul style="list-style-type: none"> * National Domestic Violence Hotline: 800-799-SAFE (7233) * National Institute on Drug Abuse Hotline: 1-800-662-HELP * National Institute on Drug Abuse Workplace Helpline: 1-800-843-4971 * The Center for Substance Abuse Treatment and Referral Hotline (800-662-HELP) * The Center for Substance Abuse Prevention Helpline (800-967-5752) 	